

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Alabama -- Statewide</b>	3/27/2020 4/3/2020  Effective until 4/30/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Stay-at-home order</b> except to perform any “essential activities”:</li> <li>- Allows people to leave their place of residence to perform work at “essential businesses and operations.”</li> <li>- <b>Essential businesses and operations</b> include “<b>freight and passenger rail</b>,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, <b>Cybersecurity &amp; Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,”</b> https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19, as <b>may be amended.</b>”</li> <li>- Supersedes any locality’s less stringent orders.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors may continue to work.</b></li> <li>- <b>Specifically exempted</b> as essential businesses and operations – are <b>freight and passenger rail.</b></li> <li>- Workers and contractors designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></li> </ul>	<a href="https://governor.alabama.gov/newsroom/covid-19/">https://governor.alabama.gov/newsroom/covid-19/</a>	3,994	3,272
<b>Alabama -- Reopening</b>	4/28/2020  Effective until 5/15/2020	<ul style="list-style-type: none"> <li>- Allows stay-at-home order to expire</li> <li>- Requires “<b>all individuals</b>—and especially vulnerable persons—are encouraged to exercise personal responsibility in slowing the spread of COVID-19 by: <ul style="list-style-type: none"> <li>“a. Minimizing travel outside the home, especially if sick;</li> <li>“b. <b>Wearing face coverings</b> around people from other households when it is <b>necessary to leave the home</b>;</li> </ul> </li> <li>***</li> <li>- Requires “<b>all employers</b> shall take reasonable steps, where practicable as work duties permit, to <b>protect their employees by</b>: <ul style="list-style-type: none"> <li>“a. avoiding gatherings of 10 employees or more;</li> <li>“b. <b>maintaining six feet</b> of separation between employees;</li> <li>“c. <b>regularly disinfecting frequently used items and surfaces</b>;</li> <li>“d. encouraging handwashing;</li> <li>“e. <b>preventing employees who are sick from coming into contact with other persons</b>;</li> <li>“f. <b>facilitating remote working</b> arrangements; and</li> <li>“g. minimizing employee travel.”</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- Applies to all businesses.</li> <li>- Individuals are responsible for the face covering outside the home.</li> <li>- Businesses must ensure where practicable: <ul style="list-style-type: none"> <li>-- Social distancing;</li> <li>-- Avoiding gatherings of 10 or more;</li> <li>-- Regularly disinfecting;</li> <li>-- Facilitating remote work; and</li> <li>-- Preventing sick employees from working.</li> </ul> </li> </ul>			

<sup>1</sup> U.S. Railroad Retirement Board, Railroad Retirement Act Annuity and Active Railroad Employees by Congressional District, July 2019 (No. 3 – 2019)

<sup>2</sup> Rail miles are based on 2017 data

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Alabama -- Birmingham	3/24/2020  Effective until 4/30/2020	<b>UPDATE:</b> Order is <b>extended through 4/30/2020</b> . - Establishes a “ <b>shelter-in-place order</b> ” and requires nonessential businesses to close. - Exempts businesses or persons “ <b>providing any services</b> , goods or works necessary to build, operate, maintain, or manufacture <b>essential infrastructure</b> , including ... <b>public transportation and rail.</b> ”	- <b>Rail workers and contractors</b> provide services for <b>essential businesses and operations</b> - <b>Specific exemption</b> from the shelter in place order applies for “ <b>public transportation and rail.</b> ”			
Alabama -- Birmingham Face Coverings	5/1/2020	- <b>Requires face coverings in public</b> - “ <b>Business owners, managers and supervisors shall ensure that employees, customers, clients and/or visitors observe the requirement for face coverings or masks while at the place of business.</b> ” - “This shall <b>not</b> be interpreted as <b>requiring businesses to provide face coverings</b> or masks to employees.”	- All businesses required to adhere to face coverings in place of business. - Does not require provision of face coverings to employees.			
Alabama – Tuscaloosa	3/25/2020 4/17/2020  Expired as of 4/30/2020	- <b>UPDATE:</b> Tuscaloosa re-opening plan initiated as of 5/1/2020. - As of 4/17/2020: Readopts and promulgates the requirements of the State Health Officer’s order as an official order of the City of Tuscaloosa; and ensures the social distancing measures and other requirements of that order are continued within the City of Tuscaloosa and the police jurisdiction, to the extent necessary, upon the expiration or modification of the State Health Officer’s Order. - Establishes a <b>stay-at-home order</b> . - <b>Essential businesses and operations</b> include “ <b>freight and passenger rail</b> ,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, <b>Cybersecurity &amp; Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,</b> ” <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> , as may be amended.”	- <b>Rail workers and contractors may continue to work.</b> - <b>Specifically exempted</b> as essential businesses and operations – are <b>freight and passenger rail</b> . - Workers and contractors designated as “ <b>Essential Critical Infrastructure Workers</b> ” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> .			
Alaska – Statewide Quarantine	3/23/2020  Effective until 5/19/2020	- Requires individuals <b>arriving in Alaska to quarantine for 14 days – unless they work in critical infrastructure.</b> - <b>Exempt</b> from the arrival quarantine includes “airlines, <b>railroads</b> , taxis, and <b>other private transportation providers providing transportation services.</b> ”	- <b>Rail workers and contractors</b> provide services for operations of “ <b>essential infrastructure.</b> ” - <b>Specific exemption</b> from the arrival quarantine applies for “ <b>railroads</b> ” and “ <b>other private transportation providers.</b> ”	<a href="http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/default.aspx">http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/default.aspx</a>	102	506

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<b>Alaska – Reopening</b>	22/2020 <b>Effective until rescinded</b>	<ul style="list-style-type: none"> <li>- Requirements set forth in the “Reopen Alaska Responsibly” include for social gatherings that:</li> <li>- “Individuals are no longer required to stay home”</li> <li>- Individuals must maintain 6 feet social distance in public and in “all gatherings that include multiple households, <b>cloth face coverings should be worn by all</b> participants.”</li> <li>- Applies the above quarantine order that requires “14-day quarantine upon arriving or returning to Alaska.”</li> <li>- Beginning 4/24/2020 certain non-essential and retail businesses are allowed to reopen</li> </ul>	<ul style="list-style-type: none"> <li>- Impacts only retail and non- essential businesses with requirements</li> <li>- Individuals are required to either maintain 6-foot distance or in gatherings wear cloth face coverings</li> </ul>	Reopen Alaska responsibly can be found here: <a href="https://covid19.alaska.gov/reopen/">https://covid19.alaska.gov/reopen/</a>		
<b>Alaska -- Statewide Business Closure</b>	3/27/2020 Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires “<b>All businesses within Alaska, except those specifically exempted</b> below, are required to <b>cease all activities</b> at facilities located within the state”</li> <li>- <b>Incorporates by reference the <a href="#">Memorandum on Identification of Essential Critical Infrastructure Workers</a></b> during COVID-19 Response issued by the <b>Cybersecurity and Infrastructure Security Agency</b> of the United States Homeland Security on March 19, 2020.</li> <li>- Incorporates federal guidance from Treasury Department and Department of Defense.</li> <li>- Order 12 requires submission of a plan to maintain operations and avoid spread of COVID 19 to <a href="mailto:akcovidplans@ak-prepared.gov">akcovidplans@ak-prepared.gov</a>.</li> <li>- Order 12 prohibits intrastate travel – except to support critical infrastructure.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the business closure order and the ban on intrastate travel</b> – and may <b>continue to work</b>.</li> </ul>			
<b>Arizona</b>	3/23/2020 3/30/2020 4/29/2020  Effective until 5/15/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Stay Home, Stay Healthy, Stay Connected Order extended to May 15, 2020.</b></li> <li>- <b>Requires residents to limit their time away from home to engaging in essential activities or functions and using essential businesses.</b></li> <li>- <b>Exempts essential activities</b> for “<b>Essential Functions</b>” as defined in prior order.</li> <li>- <b>No requirement “to provide documentation or proof of their activities.”</b></li> <li>- Original order <b>prohibits counties, cities, and counties from issuing orders that restrict performance of an essential function (state preemption of local activities).</b></li> <li>- Defines as “<b>Essential Functions</b>”: “<b>Essential Infrastructure Operations ... railroads and public transportation</b>”</li> <li>- “<b>Essential Infrastructure shall be construed broadly to avoid any impacts</b> to essential infrastructure, broadly defined.”</li> <li>- Order exempts “<b>Transportation</b>” as essential, encompassing “<b>other private, public and commercial transportation and logistics providers</b> necessary for all categories of “<b>Essential Operations.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> provide services defined as “<b>essential functions</b>” based on the specific reference to “<b>railroads,</b>” which should be “<b>construed broadly.</b>”</li> <li>- By operation of the order, <b>no locality in the State can prohibit movement of railroad workers and contractors.</b></li> <li>- Updated order states that <b>no documentation is needed</b> to prove performance of essential activities.</li> </ul>	<a href="https://az.gov/government-0">https://az.gov/government-0</a>	3,501	1,820

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Arizona  Quarantine Order	4/8/2020  Effective until ended	- Requires anyone <b>arriving in AZ by air from areas of substantial community spread</b> , include NY, CT, and NJ, to quarantine for 14 days - <b>Exempts</b> from the quarantine workers arriving for direct response to COVID-19 for purposes of “ <b>Essential Infrastructure Operations</b> ,” but must comply with social distancing	- <b>Quarantine</b> only applies to those <b>arriving by air</b> so should have minimal impact on rail workers and contractors.			
Arizona  Reopening	4/29/2020  Effective until 5/15/2020	- Allows some businesses to reopen under certain circumstances. - Allows essential businesses to remain open, but must implement policies for physical distancing and <b>maintaining six feet and sanitization procedures</b> as recommended by Department of Labor.	- <b>Essential business, include rail, will need to implement physical distancing and sanitization procedures</b>			
Arkansas	3/11/2020 4/4/2020  Effective until further notice	- <b>UPDATE: Declares an emergency and limits gatherings to 10 or less, but exempts “businesses, manufacturers.”</b> - Requires <b>social distancing protocols</b> for businesses and manufacturers. - <b>Allows hotels and places of lodging to remain open</b> but to only admit certain individuals, including <b>those away from home for work or work-related travel.</b> - <b>Prevents city or locality curfew orders</b> from being interpreted to <b>prevent commerce or travel and shall not prohibit people from going to work.</b> - State Department of Health issued guidance stating, “If you have had close contact with a person who <b>tested positive for COVID-19 or traveled from New York state or any international location</b> within the last 14 days, <b>your medical provider will recommend that you home quarantine. You must remain home for 14 days</b> after you had last contact with that the person who tested positive or left that country to prevent the spread of the virus. <b>Prior Order that preempts locality restrictions remains in effect:</b> “No quarantine regulations of commerce or travel shall be instituted or operated by any place, city, town or county against another place, city, town, or county in this state or any other state.”	- By operation of the prior executive order that remains effective, <b>no locality in the State can prohibit movement of railroad workers and contractors.</b> - <b>Rail workers and contractors may continue to work</b> , but businesses must comply with social distancing. - <b>No specific exemption noted for self-quarantine guidance</b> – though the <b>broader exemption for “businesses, manufacturers” likely applies.</b> - Use of <b>AAR access request letters, with rail-focused version of the DHS/CISA guidance</b> on Essential Critical Infrastructure Workers”, <b>recommended.</b>	<a href="https://govstatus.egov.com/ar-covid-19">https://govstatus.egov.com/ar-covid-19</a>	3,935	2,505

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California	3/19/2020  Effective until further notice	<ul style="list-style-type: none"> <li>- Requires Californians to <b>stay at home</b> – except for performing <b>essential activities</b>.</li> <li>- All individuals living in California to stay home or at their place of residence <b>except as needed to maintain continuity of operations of the federal critical infrastructure sectors</b>, as outlined at <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> – the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” initially issued in March 2020.</li> <li>- “Californians working in these 16 critical infrastructure sectors may <b>continue their work because of the importance of these sectors to Californians' health and well-being.</b>”</li> </ul>	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> .	<a href="https://covid19.ca.gov/">https://covid19.ca.gov/</a>	14,055	4,828
California San Francisco	4/17/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires face coverings in certain situations.</li> <li>- “All members of the public ... <b>must wear a Face Covering outside their home</b> ...</li> <li>- Requires essential businesses to “require their employees, contractors, owners, and volunteers to wear a Face Covering at the workplace and when performing work off-site any time the employee, contractor, owner, or volunteer is: <ul style="list-style-type: none"> <li>“i. interacting in person with any member of the public;</li> <li>“ii. working in any space visited by members of the public,</li> <li>“iii. working in any space where food is prepared or packaged for sale or distribution to others;</li> <li>“iv. working in or walking through common areas such as hallways, stairways, elevators, and parking facilities; or</li> <li>“v. in any room or enclosed area when other people (except for members of the person’s own household or residence) are present.”</li> </ul> </li> </ul>	- Requires face coverings for essential businesses <b>in enclosed areas and in public</b>			
Colorado - Statewide	3/25/2020 4/1/2020 4/6/2020 4/26/2020  Effective until 5/25/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Safer at Home order initiated as of April 27, 2020.</li> <li>- Stay at home order expired as of April 26, 2020.</li> <li>- Critical businesses are still open.</li> <li>- Non-critical businesses are open with restrictions to mitigate risk of COVID-19 spread.</li> <li>- Coloradans should stay at home as much as possible.</li> <li>- People should wear a face covering or mask when leaving home.</li> <li>- “<b>Critical Infrastructure</b>” continues to function, which includes “Road and <b>railways</b> ... Transportation and infrastructure necessary to support critical businesses ... Any business that produces products critical or incidental to the construction or operation of the categories of products included in this subsection”</li> <li>- Also operational is “<b>Any manufacturing necessary to support a Critical Business.</b>”</li> <li>- Critical businesses must also <b>comply with social distancing.</b></li> </ul>	- <b>Rail workers and contractors</b> are covered by the scope of the term “ <b>critical businesses</b> ” and the specific “ <b>railways</b> ” exemption as “ <b>transportation and infrastructure</b> ” necessary to <b>support critical</b> businesses. - Social distancing guidelines must be met.	<a href="https://covid19.colorado.gov/">https://covid19.colorado.gov/</a>	3,386	2,427

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<p><b>Colorado</b></p> <p><b>Face Coverings</b></p>	<p>4/17/2020</p> <p>Expires after 30 days</p>	<p>- <b>Orders workers</b> in critical businesses where workers <b>interact in close proximity with other employees or with the public</b> to:</p> <p>1. <b>Wear medical or non-medical cloth face coverings</b> that cover the nose and mouth while working, except where doing so would inhibit that individual’s health; and</p> <p>2. <b>To the extent possible, wear gloves when in contact with customers or goods</b> if gloves are provided to workers by their employer.</p>	<p>- Rail workers and contractors are critical businesses, but only need face coverings if interacting <b>in close proximity with employees of public</b> and <b>gloves when in contact with customers</b></p>			

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Colorado Reopening	4/26/2020  Effective for 30 days	<p>- Allows certain businesses to reopen</p> <p>- Requires that employers <b>do not compel vulnerable individuals to perform in-person work</b> for any business or government function, including a Critical Business or Critical Government Function.</p> <p>- Directs <b>all individuals who are sick or who test positive</b> for COVID-19 to <b>Stay at Home</b></p> <p>- Directs employers to <b>accommodate workers with childcare responsibilities</b> and workers who live in the same household as a <b>Vulnerable Person to the greatest extent possible by promoting telecommuting</b></p> <p>- Requires a new public health order that “must:</p> <p>    “1. Advise Coloradans to <b>wear non-medical cloth face coverings</b> that cover the nose and mouth <b>whenever in public</b>;</p> <p>    ...</p> <p>    “3. Prohibit public gatherings of ten (10) persons or more in both public spaces and private commercial venues.</p> <p>    “4. Strongly <b>encourage all Critical Businesses</b>, Critical Government Functions, Non-Critical Retail, and Non-Critical Commercial Businesses to <b>allow workers to telecommute</b> whenever possible.</p> <p>    “5. <b>Require all Critical Businesses</b>, Critical Government Functions, Non-Critical Retail, and Non-Critical Commercial Businesses to make <b>work accommodations for Vulnerable Individuals</b>, who remain subject to Stay at Home requirements. Employers must also be encouraged to <b>make accommodations for individuals living in the same household as a Vulnerable Individual</b>, and for individuals with childcare responsibilities.</p> <p>    “6. Permit all Critical Businesses and Critical Government Functions to continue to <b>operate with mandatory Social Distancing Requirements and cleaning protocols.</b>”</p> <p>And include <b>“Mandatory Social Distancing Requirements and protocols to be implemented by all employers</b>, identifying any specific protocols for certain employers based on the nature of their work, <b>including proper face and hand coverings</b> to be used;</p> <p>“Ensure that <b>Critical Businesses</b>, Critical Government Functions, Non-Critical Commercial Businesses, and Non-Critical Retail with <b>over fifty (50) employees in any one location</b> follow protocols established by PHO, including but not limited to <b>symptom screening and temperature check stations, closure of common areas, cleaning protocols, and Mandatory Social Distancing Requirements</b> and protocols.”</p>	<p>-Requirements fall on all businesses that are open, and include (subject to public health order):</p> <ul style="list-style-type: none"> <li>-- Telework wherever possible;</li> <li>-- Appropriate face and hand coverings;</li> <li>-- Social distancing;</li> <li>-- Accommodate those that are vulnerable or that have vulnerable individuals;</li> <li>-- Cleaning protocols; and</li> <li>-- Screening and temperature checks for locales with over 50 individuals.</li> </ul>	<p>Colorado public health order found here: <a href="https://www.douglas.co.us/documents/public-health-order-4-27-2020.pdf/">https://www.douglas.co.us/documents/public-health-order-4-27-2020.pdf/</a></p>		

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Connecticut	3/20/2020 4/10/2020 4/17/2020 4/20/2020  Effective until 5/20/2020	<p>- <b>UPDATE:</b> - As of 4/20/2020 any person who is unable to or <b>does not maintain a safe social distance</b> of approximately six feet from every other person <b>shall cover their mouth and nose with a mask or cloth face covering</b></p> <p>- <b>UPDATE: Stay-at-home order extended until 5/20/2020</b></p> <p>- All non-essential businesses statewide required to shift to 100% teleworking or close.</p> <p>- Exempts <b>businesses or entities “providing essential goods, services or functions.”</b></p> <p>- Requires issuance of lawfully binding guidance on which businesses are essential. These <b>businesses include those employing “Essential Critical Infrastructure Workers” as defined by DHS</b> (<a href="https://www.cisa.gov/criticalinfrastructure-sectors">https://www.cisa.gov/criticalinfrastructure-sectors</a>).</p> <p>- Specifically exempted: companies/institutions involved in <b>distribution</b> of health care products, medical supplies, and pharmaceuticals; support for <b>essential infrastructure</b>, including utilities, wastewater and <b>drinking water, transportation infrastructure</b>; and <b>industries supporting the essential services required to meet national security commitments</b> to the federal government and U.S. Military; <b>essential services or products, including logistics and technology support</b>; and <b>provision of goods, services or functions necessary for the health, safety and welfare of the public.</b></p>	<p>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</p> <p>- In addition to the CISA guidance, the order provides more <b>specificity for which railroad workers and contractors would arguably apply</b>.</p> <p>- <b>Face coverings</b> required for any person <b>unable to maintain social distance</b>.</p>	<a href="https://portal.ct.gov/Coronavirus">https://portal.ct.gov/Coronavirus</a>	2,987	522

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Delaware	3/22/2020 3/29/2020 4/6/2020  Effective until further notice	<p>- <b>UPDATE – 4/6/2020:</b> “Commercial Lodging is hereby closed to leisure guests from the date of this Order until after May 15, 2020, or the public health threat of COVID-19 has been eliminated, whichever is later.... <b>Commercial Lodging may only take reservations from Essential Guests.</b></p> <p>“ i. <b>Essential Guests</b> means:  “1. <b>Workers of an Essential Business whose work requires them to be in Delaware....</b></p> <p>- Governor ordered <b>non-essential businesses to close as of Tuesday, March 24.</b></p> <p>- Order <b>lists businesses not required to shut down, which includes rail transportation.</b></p> <p>- Order states “the Division of Small Business shall have the discretion to make additions, amendments, clarifications, exceptions, and exclusions to this list of ‘Essential Businesses’ and ‘Non-Essential Businesses’ and <b>should consider information from” DHS/CISA’s Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response.</b></p> <p>- The full list of exempted businesses may be accessed at:  <a href="https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential- and-nonessential-businesses-March-22-2020.pdf">https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential- and-nonessential-businesses-March-22-2020.pdf</a></p> <p>- <b>UPDATE – 3/29/2020:</b> Amends original order and requires that anyone who “enters Delaware from another state, and <b>who is not merely passing through,</b> must immediately <b>self-quarantine for fourteen (14) days ... This self-quarantine requirement shall not apply to ... any other individual providing an assistance to an Essential Business ... This self-quarantine requirement shall not apply to individuals commuting into Delaware to work for an Essential Business</b></p>	<p>- Listing of businesses is organized with a column that indicates “<b>Business May Remain Open.</b>”</p> <p>- Among these are “<b>Rail Transportation,</b>” “<b>Railroad Rolling Stock Manufacturing,</b>” and “<b>Support Activities for Rail Transportation.</b>”</p> <p>- Each is listed as “<b>Yes</b>” for “<b>Business May Remain Open</b>” – with <b>no caveats to the type,</b> freight or passenger, employee or contractor.</p> <p>- <b>Self-Quarantine order applies same list of “Essential Businesses” – and so does not apply to railroad employees, police, and contractors.</b></p> <p>-Update: Allows for lodging to <b>accept reservations to serve Essential Business workers, including rail workers</b></p>	<p><a href="https://coronavirus.delaware.gov/">https://coronavirus.delaware.gov/</a></p> <p><a href="https://governor.delaware.gov/health-soe/">https://governor.delaware.gov/health-soe/</a></p>	1,588	243
<b>Delaware Face Covering Order</b>	4/25/2020  Effective until further notice	<p>- “<b>All businesses are required to do the following no later than May 1, 2020 at 8:00 a.m.: provide employees with a face covering to wear while working in areas open to the general public and areas in which coming within 6 feet of other staff are likely.</b>”</p> <p>- “<b>Businesses must provide, at their expense, such face coverings as well as hand sanitizer for their employees.</b> All employees are strongly encouraged to fashion personal face coverings per the CDC guidelines ... until their employer provides a face covering pursuant to this paragraph.”</p>	<p>- Requires business provide <b>face coverings</b> when in areas open to the <b>public</b> and where come <b>within 6 feet of other staff.</b></p> <p>-<b>Businesses provide</b> at own expense <b>hand sanitizer and face coverings.</b></p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>District of Columbia</b>	3/30/2020 4/15/2020  Effective until 5/15/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Order extended to 5/15/2020</li> <li>- All <b>hotel guests and visitors</b> are <b>instructed to...wear a mask</b> or mouth covering</li> <li>- Announced a <b>stay-at-home order</b>, effective 4/1/2020; allows for <b>work to continue at “essential businesses.”</b></li> <li>- Requires <b>all non-essential businesses to cease operations</b> and shift to telework.</li> <li>- Order is <b>“based on” the DHS/CISA guidance</b> on <b>“Essential Critical Infrastructure Workers,”</b> – and deems workers in the designated categories and functions as essential.</li> <li>- Additionally, included as <b>“Essential Infrastructure”</b> that <b>may remain open</b> are <b>“railways”</b> and <b>“other private transportation providers</b> providing transportation services necessary for <b>Essential Businesses.”</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></li> <li>- In addition to the CISA guidance, the order provides <b>specific exemptions for railways and transportation providers.</b></li> </ul>	<a href="https://coronavirus.dc.gov/">https://coronavirus.dc.gov/</a>	370	22
<b>Florida – Statewide Quarantine Order – People from Substantial Community Spread Areas</b>	3/24/2020  Effective until emergency ends	<ul style="list-style-type: none"> <li>- Requires <b>“all persons who enter the State of Florida</b> from an area with substantial <b>community spread, to include the New York Tri-State Area</b> (Connecticut, New Jersey and New York), to isolate or <b>quarantine for a period of 14 days</b> from the time of entry.”</li> <li>- Also applies <b>“retroactively to all persons who have entered Florida</b> after being in any area with substantial community spread within the previous 14 days.”</li> <li>- Excludes from the order <b>persons employed by the airlines and those performing military, emergency or health response.</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>No reference to DHS/CISA guidance.</b></li> <li>- Per the Florida Department of Transportation, <b>order does not</b> apply to persons engaged in <b>infrastructure response or commercial activities</b> – which covers rail workers / contractors</li> </ul>	<a href="https://floridahealth.com/covid-19/">https://floridahealth.com/covid-19/</a>	7,926	2,851
<b>Florida – Statewide Stay-at-Home Order</b>	4/1/2020 4/29/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Revised order directs Floridians to continue to limit their activities outside of the home except for performance or use of essential services and essential activities – which includes patronage of businesses reopened as part of the phased plan to restore economic activity in the state.</li> <li>- Among the exempted functions are those encompassed in the list detailed by the U.S. <b>Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce.</b></li> <li>- These essential services and essential activities must continue to implement recommendations of the CDC and OSHA.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and can <b>continue to work.</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Florida Reopen</b>	4/29/2020  Duration unspecified	- Phase 1 of reopening based on “guidance provided by the White House and the Centers for Disease Control and Prevention (CDC), the Occupational Safety and Health Administration (OSHA)” -Effective May 4, 2020, allows certain businesses to reopen with constraints on capacity and requirements to follow CDC/OSHA guidelines. - Recommends individuals limit interactions, but allows them to continue “All services and activities currently allowed...which include activities detailed in... the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce .... Such services should continue to follow safety guidelines issued by the CDC and OSHA. If necessary, employee screening or use of personal protective equipment should continue.” - Recommends all individuals “Adhere to guidelines from the CDC regarding isolation for 14 days following travel on a cruise or from any international destination and any area with a significant presence of COVID-19.	- Continues to allow infrastructure, including railroads, to operate and to follow CDC/OSHA guidance - Only requires screening PPE, “if necessary”	Florida’s Task Force for Reopening Plan: <a href="https://www.flgov.com/wp-content/uploads/covid19/Taskforce%20Report.pdf">https://www.flgov.com/wp-content/uploads/covid19/Taskforce%20Report.pdf</a>		
<b>Florida – Broward County</b>	3/23/2020 Effective until emergency ends	- Orders non-essential retail and commercial businesses to close. - Exempts “private transportation providers providing transportation services via automobile, truck, boat, bus, or train.”	- Rail employees and contractors, freight and passenger, are within specific exemption for “private transportation providers” by “train.”			
<b>Florida – City of Jacksonville</b>	4/1/2020  End not specified	- Requires closure of all non-essential retail or commercial businesses.	- Non-retail and commercial businesses unaffected.			
<b>Florida – Miami-Dade</b>	3/23/2020  Effective until emergency ends	- Orders non-essential retail and commercial businesses to close. - Exempts “shipping services... private transportation providers providing transportation services via automobile, truck, boat, bus, or train.”	- Rail workers and contractors are within the specific exemption for “private transportation providers” by “train.”			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p><b>Georgia</b>  <b>Statewide</b></p>	<p>3/23/2020 4/2/2020 4/8/2020  Expired as of 4/30/2020</p>	<ul style="list-style-type: none"> <li>- As of April 8, the shelter-in-place order is extended to April 30, 2020</li> <li>- Requires all residents <b>shelter in place unless</b> they are “<b>part of the workforce for Critical Infrastructure</b>” and engaged in that work.</li> <li>- <b>Critical Infrastructure exempt</b> from screening and <b>social distancing requirements for businesses, unless doing “in-person business.”</b></li> <li>- <b>Critical Infrastructure</b> defined consistently with the designated of “<b>Essential Critical Infrastructure Workers</b>” in the <b>DHS/CISA guidance, as updated 3/28/2020.</b></li> <li>- “<b>The operation of Critical Infrastructure shall not be impeded by county, municipal, or local ordinance</b>” (state preemption).</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA are <b>exempt from the shelter-in-place order</b> – and may <b>continue to work</b></li> <li>- State order preempts mandates by local governments impeding critical infrastructure operations.</li> </ul>	<p><a href="https://georgia.gov/covid-19-state-services-georgia">https://georgia.gov/covid-19-state-services-georgia</a></p>	<p>8,648</p>	<p>4,607</p>
<p><b>Georgia</b>  <b>Reopening</b></p>	<p>4/20/2020 4/23/2020 4/27/2020  Effective until 5/13/2020</p>	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> allows the stay-at-home order to expire</li> <li>- Allows most businesses to reopen May 1</li> <li>- Encourages as <b>practicable, all individuals to wear face coverings</b></li> <li>- Requires vulnerable populations to shelter in place, except to work for Critical Infrastructure</li> <li>- Requires <b>all critical Infrastructure with in-person operations</b> to implement measure to slow the spread, which <i>may</i> include to the extent practicable <ul style="list-style-type: none"> <li>-<b>screening</b> and taking <b>temperature</b> of those exhibiting signs of illness</li> <li>-not allowing those with signs of illness to work</li> <li>-enhancing workplace <b>sanitation</b></li> <li>-requiring <b>handwashing</b> and sanitation when appropriate</li> <li>-prohibiting of gatherings of 10 or more</li> <li>-implementing <b>telework</b> for all possible workers</li> <li>-implementing <b>staggered shifts</b> for all possible workers</li> <li>-<b>prohibiting handshaking</b></li> <li>-holding <b>meetings virtually</b></li> </ul> </li> <li>- Critical Infrastructure with in-person operations <b>should</b> <ul style="list-style-type: none"> <li>-<b>provide PPE where available and appropriate to the function and location of the worker</b></li> <li>-<b>provide disinfectant and sanitization products</b></li> <li>-<b>increase physical space workspaces to 6 feet apart</b></li> </ul> </li> <li>- Where working outdoors, only need to practice social distancing and sanitization in accordance with CDC guidelines.</li> <li>- <b>Prohibits enforcement of county or municipal orders</b></li> <li>- <b>Incorporates into definition of Critical Infrastructure, Version 3.0 of the DHS/CISA Guidance.</b></li> </ul>	<ul style="list-style-type: none"> <li>- Reopening requirements include: <ul style="list-style-type: none"> <li>-- Screening;</li> <li>-- Enhanced sanitation;</li> <li>-- Implementing telework;</li> <li>-- Virtual meetings;</li> <li>-- Staggered shifts; and</li> <li>-- Prohibiting handshakes.</li> </ul> </li> <li>- Specifically <b>incorporates Version 3.0 of the DHS/CISA Guidance on Essential Critical Infrastructure Workers</b> released <b>April 17, 2020, into definition of Critical Infrastructure.</b></li> <li>- <b>Prohibits enforcement of local orders.</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Georgia-- Atlanta</b>	3/23/2020  Effective timeframe not stated	- Orders <b>non-essential businesses to close.</b> - Exempts “Essential Infrastructure” which includes “ <b>railroads, public transportation.</b> ”	- <b>Rail workers and contractors</b> are within <b>specific exemption for railroads</b> and public transportation as “ <b>Essential Infrastructure.</b> ”			
<b>Georgia-- Athens</b>	3/19/2020  Expired as of 4/7/2020	- Orders <b>non-essential businesses to close;</b> urges essential businesses to remain open. - Exempts “shipping services... <b>private transportation providers</b> providing transportation services for Essential Activities and other purposes expressly authorized.”	- <b>Rail workers and contractors</b> are within <b>broad exemption for “private transportation providers”</b> as “Essential Activities.”			
<b>Georgia – Fulton County</b>	3/31/2020  Effective until rescinded	- Health director order requires Fulton County residents to <b>stay-at-home</b> except for work for essential businesses - Defines as essential businesses “ <b>railroads, public transportation...and each type of essential infrastructure designated in the U.S. Department of Homeland Security’s March 19, 2020, Memorandum On Identification Of Essential Critical Infrastructure Workers During COVID-19 Response from the Cybersecurity and Infrastructure Security – incorporated herein by reference.</b> ”	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> - Additionally, definition of essential businesses includes “ <b>railroads.</b> ”			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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<b>State</b>	<b>Date</b>	<b>Summary – Executive Action</b>	<b>Rail Worker / Contractor Status</b>	<b>State Website</b>	<b>Employees as of 2018<sup>1</sup></b>	<b>Rail Miles<sup>2</sup></b>
<b>Hawaii</b>	3/25/2020 4/16/2020  Effective until emergency ends	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> All persons are <b>encouraged to wear a cloth face covering</b> as described and recommended by the CDC...and...shall not apply to persons who are engaged in permissible outdoor exercise activities so long as social distancing requirements are maintained.</li> <li>- All employees of <b>essential businesses or operations who have any contact with customers or goods to be purchased</b> shall <b>wear the cloth face covering recommended by the CDC</b> while at their place of employment.</li> <li>- Mandates that <b>“all persons within the State of Hawaii are ordered to stay at home ... except as necessary to maintain continuity of operations of the federal critical infrastructure sectors, as identified at <a href="https://www.cisa.gov/identifyingcritical-infrastructure-during-covid-19">https://www.cisa.gov/identifyingcritical-infrastructure-during-covid-19</a>”</b> – the DHS/CISA guidance on “Essential Critical Infrastructure Workers.” [attaches Version 3.0 of DHS Guidance to order]</li> </ul>	<ul style="list-style-type: none"> <li>- If even applicable, <b>rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by DHS/CISA are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- <b>Face coverings are required for those in essential businesses – that are in contact with customer and goods to purchase.</b></li> </ul>	<a href="https://hawaii.com/vid19.com/">https://hawaii.com/vid19.com/</a>	14	0
<b>Idaho</b>	3/25/2020 4/2/2020 4/15/2020 4/22/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Order expired as of April 30, 2020.</li> <li>- Superseded by implementation Idaho reopening plan.</li> <li>- <b>Persons entering the state</b> of Idaho are <b>required to self-quarantine for 14 days</b>. If an individual will be present in Idaho for fewer than 14 days, that individual must self-quarantine for the duration of their visit. For purposes of clarity, this directive <b>does not apply to persons performing an Essential Purpose</b> or persons who as part of their normal life live in one state and work or gain Essential Services in another state.</li> <li>- <b>“Essential Purpose”</b>...includes travel...to <b>perform work, services or functions deemed critical to public health and safety, as well as economic and national security</b>.</li> <li>- State Health Department order requires <b>all residents to “self-isolate” unless, among other things, going to work for an “essential business.”</b></li> <li>- Incorporates by reference the guidance from DHS/CISA on “Essential Critical Infrastructure Workers” as well as memoranda from the Department of Defense on military contractor and the Treasury Department on financial institutions.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order, intrastate travel order, and the quarantine order</b> – and may <b>continue to work</b>.</li> </ul>	<a href="https://coronavirus.idaho.gov/">https://coronavirus.idaho.gov/</a>	1,685	1,729

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Idaho Reopening	5/1/2020 Effective until rescinded	<ul style="list-style-type: none"> <li>- Allows certain businesses to resume operations</li> <li>- Rescinds stay at home order</li> <li>- Requires “all businesses” to abide by social distancing and sanitization requirements</li> <li>- Specifically, “<b>Employers shall:</b> <ul style="list-style-type: none"> <li>- “Develop and implement measures to ensure employees and customers are <b>maintaining at least six-foot physical distancing</b> from other individuals whenever possible;</li> <li>- “<b>Provide adequate sanitation</b> and personal hygiene for employees, vendors, and patrons;</li> <li>- “<b>Frequently disinfect commonly touched and high-traffic areas</b> and regularly clean those areas.”</li> </ul> </li> <li>-Additionally, “<b>Employers should:</b> <ul style="list-style-type: none"> <li>- “<b>Identify how personal use items such as masks, face coverings, and gloves may be required</b> by employees, vendors, and/or patrons;</li> <li>- “Provide services while limiting close interactions with patrons;</li> <li>- “<b>Identify strategies for addressing ill employees</b>, which should include <b>requiring COVID-19 positive employees to stay at home</b> while infectious, and may include keeping employees who were directly exposed to the COVID-19 positive employee away from the workplace, and the closure of the business until the location can be properly disinfected;</li> <li>- “On a case-by-case basis, include <b>other practices appropriate for specific types of businesses such as screening of employees for illness</b> and exposures upon work entry, requiring non-cash transactions, etc.;</li> <li>- “Implement additional protocols established in the Governor’s Guidelines for Opening up Idaho and the business-specific protocols published at <a href="https://rebound.idaho.gov/">https://rebound.idaho.gov/</a>.”</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- <b>Requirements for sanitization, social distancing, and disinfection apply to all businesses, including railroads.</b></li> <li>- Face coverings are not listed in the requirements, but are recommended.</li> </ul>	<a href="https://rebound.idaho.gov/">https://rebound.idaho.gov/</a>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Illinois	3/20/2020 4/1/2020  Effective until 5/30/2020	<ul style="list-style-type: none"> <li>- Requires all individuals to <b>stay at home</b>, unless they are covered by the enumerated exceptions in the executive order.</li> <li>- All businesses that are not essential to cease operations.</li> <li>- But – <b>“All Essential Businesses and Operations are encouraged to remain open.”</b></li> <li>- <b>“Essential Infrastructure</b> shall be construed broadly to avoid any adverse impacts to operations and functions.</li> <li>- <b>UPDATE: Requires “Any individual</b> who is over age two and able to medically tolerate a face-covering (a mask or cloth face-covering) <b>shall be required to cover their nose and mouth with a face-covering when in a public place and unable to maintain a six-foot social distance</b></li> <li>- Accompanying guidance from Health Department notes that “The U.S. Centers for Disease Control and Prevention (CDC) now recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission.” and links to CDC guidance.</li> <li>- Requires “All businesses must evaluate which <b>employees are able to work from home</b>, and are encouraged to facilitate remote work from home when possible. All businesses that have employees physically <b>reporting to a work-site must post the guidance from the Illinois Department of Public Health (IDPH)</b> and Office of the Illinois Attorney General regarding workplace safety during the COVID-19 emergency.</li> <li>- Requires all <b>“Essential Businesses and Operations and businesses engaged in Minimum Basic Operations must take proactive measures to ensure compliance with Social Distancing Requirements</b>, including where possible: <ul style="list-style-type: none"> <li>-- “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;</li> <li>-- “Hand sanitizer and sanitizing products. <b>Having hand sanitizer and sanitizing products readily</b> available for employees and customers;</li> <li>-- “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and</li> <li>-- “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”</li> </ul> </li> <li>- <b>“Face Coverings and PPE. Providing employees with appropriate face coverings and requiring that employees wear face coverings where maintaining a six-foot social distance is not possible at all times.</b> When the work circumstances require, providing employees with other PPE in addition to face coverings.”</li> </ul>	<ul style="list-style-type: none"> <li>- Definition of <b>“Essential Infrastructure”</b> includes <b>railroads and public transportation.</b></li> <li>- Continued operations encouraged.</li> <li>- <b>Face masks will be required in public or when working for essential operations and where cannot maintain 6-foot distance</b></li> <li>- All essential businesses need to: <ul style="list-style-type: none"> <li>-- Encourage work from home;</li> <li>-- Post Illinois Department of Public Health Guidance;</li> <li>-- Provide face coverings and require they are worn when cannot maintain 6-feet distance; and</li> <li>-- Have hand sanitizer available.</li> </ul> </li> </ul>	<p><a href="https://coronavirus.illinois.gov/s/">https://coronavirus.illinois.gov/s/</a></p> <p>Illinois Dept. Of Public Health guidance: <a href="http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/business-guidance">http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/business-guidance</a></p>	19,624	7,151

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Indiana	3/24/2020 4/5/2020 4/20/2020 5/1/2020  Effective until 5/23/2020	<p><b>UPDATE: Stay at home order</b> expired as of <b>May 1</b>; mandates ended as of May 4. Under phased reopening plan, individuals should continue to stay at home as much as practicable.</p> <p>- Phased approach to reopening businesses.</p> <p>- <b>Exempts categories of workers designated in the DHS/CISA guidance:</b> “The definition of Essential Businesses and Operations in this Executive Order includes all of the workers identified in that Memorandum, which may be found or accessed at the following link:  <a href="https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf">https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf</a>.”</p> <p>- The term “Essential Infrastructure” is defined to include “<b>railroads and public transportation</b>”; and “shall be construed <b>broadly to avoid any impacts to essential infrastructure, broadly defined.</b>”</p>	<p>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</p> <p>- Definition of “Essential Infrastructure” includes <b>railroads and public transportation</b>.</p> <p>- Continued operations encouraged.</p>	<a href="https://coronavirus.in.gov/">https://coronavirus.in.gov/</a>	8,787	3,786

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p><b>Indiana Reopening</b></p>	<p>5/1/2020  Effective until 5/23/2020</p>	<p>- Order to reopen in stages as including <b>Back on Track Indiana plan</b>.  <b>Requirements for all businesses include</b>  -- Screening procedures for all employees  -- Enhanced <b>cleaning and disinfecting</b> protocols, especially for high-touch surfaces  -- Enhanced ability to use <b>hand sanitizer or hand wash</b>  -- Comply with <b>CDC guidance on social distancing</b> and/or face coverings  -- Comply with Indiana OSHA standards  - Guidelines for all businesses, include:  -- <b>Telework as much as possible</b>;  -- Revisit flexible sick leave and have employees self-assess for symptoms;  -- Encourage sick employees to stay home; and  -- Provide hand sanitizer, tissues, soap and water.  - Businesses should follow measures to:  -- “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;  -- “Hand sanitizer and sanitizing products. <b>Having hand sanitizer and sanitizing products readily</b> available for employees and customers;  -- “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and  -- “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”   - Issued <b>plan</b> called <b>Back on Track Indiana</b> that establishes five stages of reopening.  - Stages are given dates to implement them based on counties; Each stage allows certain businesses to reopen and establishes protective measures as well   <b>Stage 2 – May 4-23, 2020:</b>  - Individuals continue to telework, and wear face masks when in public  - Office settings are encouraged to <b>remote work, return workers in small waves, screen</b> employees, and make provisions for <b>social distancing</b>  - <b>Industrial</b> settings must meet IOSHA, <b>CDC guidelines; screen employees daily; utilize face coverings according to guidelines; make provisions to maintain social distancing; provide employees, customers w/your COVID-19 policies</b></p>	<p>- Order requirements apply to all businesses.  - The Plan also establishes different standards for type of work setting and for each stage of recovery.</p>	<p>Back on Track plan here:  <a href="https://www.backontrack.in.gov/">https://www.backontrack.in.gov/</a></p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Iowa	3/17/2020 4/6/2020 4/27/2020  Effective until 5/15/2020	- <b>Not a stay-at-home order.</b> - UPDATE: for certain counties, some types of businesses are allowed to reopen under specific conditions	- <b>No effect on railroad workers, police, contractors, or suppliers.</b>	<a href="https://coronavirus.iowa.gov/">https://coronavirus.iowa.gov/</a>	3,804	3,834
<b>Iowa -- Reopening</b>	4/27/2020  Effective until 5/27/2020	- Allows for certain counties, reopening of some businesses with capacity and other constraints. - Does not establish requirements for rail	- <b>No business requirements for rail.</b>			
<b>Kansas— Statewide Stay at Home</b>	3/30/2020 4/16/2020  Effective until 5/3/2020	- <b>UPDATE:</b> allowed to expire on May 3,2020 - Statewide “ <b>stay-at-home</b> ” order issued on March 28 – taking effect on March 30. - Directs all individuals in the State of Kansas to <b>stay at home unless performing an essential function</b> under the <b>Kansas Essential Functions Framework (KEFF)</b> . - <b>Supersedes all local orders.</b> - KEFF includes “ <b>Transport Cargo and Passenger by Rail</b> ”; “ <b>Manufacture, distribute, sell, or maintain trains or train parts</b> ”; “ <b>Enforce Law</b> ”; “ <b>Manage Hazardous Materials</b> ”; and “ <b>Manufacture Equipment Used for Essential Functions or Critical Infrastructure</b> (as defined by DHS).” - States that <b>no individual performing designated essential functions shall be required to carry an identification or justification letter.</b> - <b>Law enforcement action</b> on the order must <b>consider the totality of circumstances</b> of the individual’s presence and activities.	- <b>Rail workers and contractors are within functions covered by the KEFF; therefore, exempt from any local “stay-at-home order”</b> issued in Kansas. - Also – the state order supersedes any locally ordered or imposed restrictions on KEFF.	<a href="https://govstatus.egov.com/coronavirus">https://govstatus.egov.com/coronavirus</a>	6,066	4,675
<b>Kansas – Statewide Quarantine</b>	Updated: 4/6/2020	- Statewide “ <b>quarantine</b> ” order of the Department of Health and Environment - Individuals from California, Colorado, Florida, New York, New Jersey, Illinois, Louisiana, Washington state, and Connecticut (Updated) must <b>quarantine for 14 days</b> - “These mandates <b>do not apply to critical infrastructure sectors</b> needed to continue operations during this pandemic.”	- Broad exception provided for <b>critical infrastructure sectors.</b> - Should <b>not impede entry of rail workers and contractors.</b>	<a href="https://govstatus.egov.com/coronavirus">https://govstatus.egov.com/coronavirus</a>		

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<b>Kansas -- Reopening</b>	4/30/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Order “Implementing Phase One Ad Astra: A Plan to Reopen Kansas” effective 5/4/2020</li> <li>- Requires all businesses to follow sector specific requirements on website <a href="https://covid.ks.gov/">https://covid.ks.gov/</a></li> <li>- Specific guidance provided on website per type of industry, including: <ul style="list-style-type: none"> <li>Logistics/Distribution Sector General guidance for this industry: <a href="https://www.osha.gov/Publications/OSHA4002.pdf">https://www.osha.gov/Publications/OSHA4002.pdf</a></li> <li>Maintenance/Repair Services General guidance for this industry: <a href="https://www.coronavirus.kdheks.gov/DocumentCenter/View/139/Guidance-for-Workers-WhoGo-Into-Homes-PDF---4-13-20">https://www.coronavirus.kdheks.gov/DocumentCenter/View/139/Guidance-for-Workers-WhoGo-Into-Homes-PDF---4-13-20</a></li> <li>Construction Trades <a href="https://www.osha.gov/Publications/OSHA4000.pdf">https://www.osha.gov/Publications/OSHA4000.pdf</a></li> <li>Manufacturing Sector General guidance for this industry: <a href="https://www.osha.gov/Publications/OSHA4002.pdf">https://www.osha.gov/Publications/OSHA4002.pdf</a></li> <li>Equipment Manufacturing <a href="https://www.aem.org/news/minimizing-risk-aem-members-share-best-practices-for-covid19-management/">https://www.aem.org/news/minimizing-risk-aem-members-share-best-practices-for-covid19-management/</a></li> </ul> </li> <li>- Prohibits local orders from restricting Essential Functions.</li> </ul>	- Requirements for operation depends upon industry sector, but all include CDC and OSHA guidelines	Link to Ad Astra: A Plan for Reopening Kansas: <a href="https://covid.ks.gov/ad-astra-a-plan-to-reopen-kansas/">https://covid.ks.gov/ad-astra-a-plan-to-reopen-kansas/</a>		
<b>Kentucky -- Business Order</b>	3/24/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires <b>closure of all non-life-sustaining businesses.</b></li> <li>- <b>Exempted</b> from this closure order are <b>all businesses covered under the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”</b></li> </ul>	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>	<a href="https://govstatus.egov.com/kycovid19">https://govstatus.egov.com/kycovid19</a>	3,943	2,624

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<b>Kentucky – Quarantine Order</b>	3/30/2020  Effective until rescinded	- <b>Instructs</b> residents <b>not to travel</b> into any other state with an <b>exception when required by employment</b> . - Requires residents entering from another state to quarantine for 14 days upon arrival – <b>unless returning from or for work</b> .	- <b>Rail workers and contractors</b> , freight and passenger, are exempt – as their <b>travel is for employment purposes</b> .	<a href="https://governor.ky.gov/covid19">https://governor.ky.gov/covid19</a>		
<b>Kentucky -- Reopening</b>	4/29/2020	- <b>Announced:</b> a plan for the state’s plan to gradually reopen business activities - Includes 10 rules for businesses under the Healthy at Work plan are: -- Continue telework where possible -- Phased return to work -- Onsite temperature/health checks -- Universal masks and other necessary PPE -- Close common areas -- Enforce social distancing -- Limit face-to-face meetings -- Sanitizer/hand wash stations -- Special accommodations -- Testing plan				
<b>Louisiana</b>	3/22/2020 4/2/2020  Effective until 4/30/2020	- <b>UPDATE:</b> The general <b>stay-at-home order expired as of April 30, 2020</b> . - Stay-at-home order remains in effect, residents directed to stay home unless performing an essential activity. However, some non-essential businesses are re-opening – and Louisianans can patronize. - <b>Essential activities</b> include trips to/from workplace for <b>essential worker functions</b> . - Among the categories of essential activities are workers delineated in the “ <b>Guidance provided by the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA) on what workers are essential</b> is outlined at <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> .”	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> .	<a href="http://ldh.la.gov/Coronavirus/">http://ldh.la.gov/Coronavirus/</a>	4,188	2,940
<b>Louisiana -- Reopening</b>	4/30/2020 Effective until 5/15/2020	- <b>Continues stay at home order but allows some businesses to reopen</b> . - Doesn’t incorporate any business requirements for essential businesses.	- Rail workers unaffected.			
<b>Louisiana – New Orleans</b>	4/15/2020  Effective until 5/16/2020	- <b>UPDATE:</b> General <b>stay-at-home order</b> in effect <b>extended to May 16</b> . - Closes certain retail businesses - When <b>outside of the home</b> , people are to <b>as reasonably possible comply with guidelines of CDC</b> .	- <b>Non-retail businesses unaffected</b> . - <b>No effect on railroad workers, police, contractors, or suppliers</b> .			

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Maine	3/24/2020 3/31/2020 4/29/2020  Effective until 5/31/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> A “stay healthy at home” order effective as of April 2, 2020</li> <li>- Allows “Workers at Essential Business and Operations that are not required to close pursuant to Executive Orders 19 FY 19/20” to travel for work</li> <li>- EO 19 FY 19/20 directs <b>all non-essential businesses to close.</b></li> <li>- EO 19 FY 19/20 defined “<b>Essential Business and Operations</b>” as those designated in the <b>guidance provided by the DHS/CISA</b> on “Essential Critical Infrastructure Workers.”</li> <li>- Guidance attached with the order as a reference.</li> </ul>	- Rail workers and contractors designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>	<a href="https://www.maine.gov/governor/mills/covid-19">https://www.maine.gov/governor/mills/covid-19</a>	649	1,077
Maine Reopening	4/29/2020  Effective until 5/31/2020	<ul style="list-style-type: none"> <li>- Took effect May 1, 2020, and continues the above order through 5/31/2020</li> <li>- Implements the reopening plan called “Together We Are Maine: Restarting Maine's Economy Plan”</li> <li>- Requires “<b>Consistent with</b> guidance from the United States <b>Centers for Disease Control and Prevention individuals must wear cloth face coverings in public settings where other physical distancing measures are difficult to maintain.</b>”</li> <li>- Defines public settings to include “indoor spaces that are accessible to the public... outdoor spaces such as playgrounds, busy parking lots, and other areas such as lines for take-out service where the public typically gathers in a smaller area; and ...public transportation”</li> <li>- Allows for “<b>Employers in settings that are not typically accessible to the public may determine the persons who should wear a cloth face covering at their workplace</b> and shall permit any employee who wants to wear a covering to do so.”</li> </ul>	<ul style="list-style-type: none"> <li>- Only requires face coverings consistent with CDC guidelines and in public spaces.</li> <li>- <b>Employers get to determine who wears face covering if not in areas that are publicly accessible.</b></li> </ul>			
Maryland	3/30/2020  Effective until further notice	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Now a “<b>stay-at-home</b>” order; closes all non-essential businesses which are defined as those “<b>facilities that are not part of the critical infrastructure sectors identified by the U.S. Department of Homeland Security’s Cybersecurity and Infrastructure Security Agency (currently described at <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a>)</b>”</li> <li>- Cites DHS/CISA guidance on “Essential Critical Infrastructure Workers” as source for what constitutes businesses that may remain open.</li> <li>- Also announced that <b>no Marylander should be traveling outside of the state unless such travel is absolutely necessary.</b></li> <li>- Those who have <b>traveled outside of the state should self-quarantine for 14 days.</b></li> </ul>	<ul style="list-style-type: none"> <li>- References the DHS/CISA guidance.</li> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by <b>DHS/CISA guidance</b> support critical infrastructure – and may <b>continue to work.</b></li> </ul>	<a href="https://governor.maryland.gov/coronavirus/">https://governor.maryland.gov/coronavirus/</a>	4,547	769

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<b>Maryland Face Covering Order</b>	4/15/2020  Effective until terminated	<p>- Requires use of <b>Face Coverings</b> in certain circumstances:</p> <p>“ i. all riders and <b>operators of any Public Transportation</b> are required to wear Face Coverings (excluding any operator in a separate compartment that is off-limits to riders);</p> <p>“ ii. all customers over the age of nine are required to wear Face Coverings while inside the enclosed area of any Retail Establishment or Foodservice Establishment;</p> <p>“iii. adult customers accompanying children age two through nine shall use reasonable efforts to cause those children to wear Face Coverings while inside the enclosed are of any Retail Establishment or Foodservice Establishment;</p> <p>“iv. all Retail Establishments shall require staff to wear, and those staff shall wear, Face Coverings while working in areas open to the general public and areas in which interactions with other staff are likely; and</p> <p>“v. all Foodservice Establishments shall require staff who interact with customers (including, without limitation, delivery personnel) to wear, and those staff shall wear Face Coverings while working.”</p>	<b>- Face covering requirement only apply to staff of retail and food service establishments and operators of public transit in contact with customers</b>			
<b>Maryland Reopening</b>	4/24/2020  Effective until emergency ends	<p>- Establishes a roadmap, but not a schedule to reopen</p> <p>- “The Roadmap begins with “Low Risk” activities and moves through “High Risk” activities. As the State moves to permit higher risk activities and businesses, the impacted industry will have to meet higher standards and benchmarks to show that Marylanders can participate in these activities and feel safe.”</p> <p>- Lays “out the <b>Four Building Blocks</b> that are necessary for the State to move towards recovery. These include:</p> <ol style="list-style-type: none"> <li>(1) procuring sufficient personal protective equipment for frontline healthcare workers;</li> <li>(2) generating hospital surge capacity;</li> <li>(3) having adequate testing capacity; and,</li> <li>(4) a robust contact tracing program.</li> </ol>	<b>- Not an order, just a plan for the reopening of the state.</b>	Find the Roadmap to Recovery here: <a href="https://governor.maryland.gov/wp-content/uploads/2020/04/MD_State_Roadmap_to_Recovery.pdf">https://governor.maryland.gov/wp-content/uploads/2020/04/MD_State_Roadmap_to_Recovery.pdf</a>		

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Massachusetts	3/23/2020 3/31/2020 4/28/2020  <b>Effective until 5/18/2020</b>	<ul style="list-style-type: none"> <li>- <b>UPDATE: Order extended</b> to apply through <b>5/18/2020</b>.</li> <li>- <b>Reflects updated DHS/CISA guidance issued on March 28, 2020.</b></li> <li>- “All businesses and other organizations <b>that do not provide COVID-19 Essential Services shall close</b> their physical workplaces and facilities ... to workers, customers, and the public.”</li> <li>- Directs that “production and service sectors identified in Exhibit A are hereby designated as ‘COVID-19 Essential Services’ ... Businesses and other organizations that provide the services and functions identified as COVID-19 Essential Services in Exhibit A are <b>urged to continue operations...</b>”               <ul style="list-style-type: none"> <li>-- “Personnel in emergency management, <b>law enforcement</b>, Emergency Management Systems, fire, and corrections...”</li> <li>-- “<b>Hazardous material responders</b> from government and <b>the private sector.</b>”</li> <li>-- Petroleum product transport, terminals, <b>rail and road</b> transport.</li> <li>-- <b>Employees supporting or enabling transportation functions</b>, including dispatchers, maintenance and repair technicians, warehouse workers, workers that maintain and inspect infrastructure (including those requiring cross-border travel).</li> <li>-- “Mass transit and <b>passenger rail workers</b>, including contracted vendors providing transportation and maintenance services to public transit authorities.”</li> <li>-- “<b>Workers responsible for operating/dispatching passenger, commuter and freight trains and public transportation ... and maintaining rail and transit infrastructure and equipment</b>”                   <ul style="list-style-type: none"> <li>-- Employees who <b>repair and maintain vehicles, rail equipment</b>, equipment and infrastructure that <b>enables operations for movement of cargo and passengers</b></li> <li>-- “<b>Workers who support the operation, inspection, and maintenance of essential public works facilities and operations</b>, including roads and bridges ... <b>construction of critical or strategic infrastructure, ...</b>”</li> <li>-- “<b>Workers – including contracted vendors – involved in the construction of critical or strategic infrastructure including public works construction</b>, airport operations, water, sewer, gas, electrical, nuclear, oil refining and other critical energy services, roads and highways, <b>public transportation, ...</b>”</li> <li>-- “<b>Workers supporting the safe transportation of chemicals...</b>”</li> </ul> </li> <li>-- “<b>Workers who support the production and transportation of chlorine and alkali manufacturing</b>, single-use plastics, and packaging that prevents the contamination or supports the continued manufacture of food, water, medicine, and other essential products, including glass container manufacturing.”</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- Definition of “Essential Services” includes <b>railroads and public transportation</b> and several <b>railroad-related specialties</b>, such as law enforcement, hazardous materials response, maintenance, and inspection.</li> <li>- <b>Continued operations encouraged.</b></li> </ul>	<a href="https://www.mass.gov/resource/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19">https://www.mass.gov/resource/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19</a>	3,407	1,057

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Michigan  Statewide	3/23/2020 4/8/2020 4/24/2020  Effective until 5/15/2020	<p>- <b>UPDATE: Stay at home order extended to 5/15/2020.</b> Michigan employers can call 313-230-0505 to arrange for <b>testing for employees</b> at regional drive-through testing sites.</p> <p>-<b>UPDATE:</b> “Any individual able to medically tolerate a face covering <b>must wear a covering over his or her nose and mouth</b>—such as a homemade mask, scarf, bandana, or handkerchief—when in any <b>enclosed public space</b>. [and] <b>All businesses and operations whose workers perform in-person work</b> must, at a minimum, <b>provide non-medical grade face coverings</b> to their workers.”</p> <p>- Michigan Department of Health and Human Services <b>expanded testing criteria</b> to include all <b>essential workers</b> still reporting to work in person, <b>whether they have symptoms or not....</b></p> <p>- Order “<b>all individuals currently living within the State of Michigan ... to stay at home or at their place of residence</b>”</p> <p>-Exempts from the stay-at-home “workers who are <b>necessary to sustain or protect life are defined as “critical infrastructure workers,”</b></p> <p>- Requires businesses to <b>inform workers on their designation “in writing</b>, whether by electronic message, public website, or other appropriate means” but <b>workers need not carry designation with them.</b></p> <p>- “For purposes of this order, <b>critical infrastructure workers</b> are those workers described by the Director of the <b>U.S. Cybersecurity and Infrastructure Security Agency in his guidance of March 19, 2020</b> on the COVID-19 response (available here). [links to Version 1.0] This order does not adopt any subsequent guidance document released by this same agency.”</p> <p>- Also allows “<b>any suppliers, distribution centers, or service providers whose continued operation is necessary to enable, support, or facilitate another business’s or operation’s critical infrastructure work may designate their workers as critical infrastructure workers</b>, provided that only those workers whose in-person presence is necessary to enable, support, or facilitate such work may be so designated.”</p>	<p>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance Version 1.0 are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></p> <p>- It does not include updates to the Guidance, however railroads are sufficiently covered under Version 1.0</p> <p>- Order does require critical infrastructure workers to be informed of their status in writing</p> <p>- Importantly, businesses that are <b>suppliers, distribution centers, and service providers necessary to support critical infrastructure may designate their workers as critical infrastructure workers.</b></p> <p>- <b>All individuals must use face covering when in “enclosed public space” and businesses must provide when doing “in-person” work.</b></p>	<p><a href="https://www.michigan.gov/Coronavirus">https://www.michigan.gov/Coronavirus</a></p> <p>Testing Locator Site, found here: <a href="https://www.michigan.gov/coronavirus/0,9753,7-406-98189---.00.html">https://www.michigan.gov/coronavirus/0,9753,7-406-98189---.00.html</a></p>	3,739	3,417
Michigan – Flint	4/1/2020 4/20/2020  Effective until 5/15/2020	<p>- <b>UPDATE:</b> Curfew extended until May 15, 2020.</p> <p>- Establishes a <b>curfew</b> “within the boundaries of the City of Flint from 9 p.m. to 6 a.m. During those hours, all persons are prohibited from travelling on any county or local highway or gathering outside their homes or places of residence.”</p> <p>- <b>Exempted from the curfew</b> are those directly involved “in <b>providing or obtaining essential services</b> as described in the Governor’s executive order 2020-21.”</p>	<p>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance are <b>exempt from the curfew by reference to the statewide order (above)</b> – and may <b>continue to work.</b></p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Michigan -- Ingham County	3/23/2020 4/12/2020 4/28/2020  Effective until 5/15/2020	<p>- <b>UPDATE: Order extended to May 15, 2020.</b></p> <p>- <b>Requires businesses that remain open to “Develop and implement a daily screening program for all staff upon or just prior to reporting to work sites.</b></p> <p>“a. The screening procedures must include the following questions:</p> <ul style="list-style-type: none"> <li>i. Symptoms including but not limited to: fever, cough (excluding chronic cough due to known medical reason), shortness of breath, sore throat, diarrhea. A verbal confirmation of lack of fever is sufficient if a touchless thermometer is unavailable.</li> <li>ii. Any close contact in last 14 days with someone with a diagnosis of COVID-19.</li> <li>iii. Travel internationally or outside of Michigan in the last 14 days.</li> </ul> <p>b. Any “yes” response to the screening questions above requires the individual to be excluded:</p> <ul style="list-style-type: none"> <li>i. For at least 72 hours with no fever (that is three full days of no fever without use of medicine that reduces fevers) AND other symptoms have improved (for example, when your cough and shortness of breath have improved) AND at least 7 days have passed since your symptoms first appeared.</li> <li>ii. 14 days if close contact with diagnosed case of COVID-19.</li> <li>iii. 14 days following travel unless that travel was due to commuting from a home location outside of Michigan. Commuting is defined as traveling a distance between home and work on a regular basis</li> </ul> <p>- “Essential workers engaged in travel related to <b>supply chain and critical infrastructure/movement are exempt from Part 1, Section b., Item iii.</b>”</p>	<p>- Critical infrastructure would be exempt from the quarantine if travel outside of state was for the purpose of going from home to work.</p> <p>- NOTE: Railroad reports the county is “<b>planning to clarify our order soon. Meanwhile please accept this as official communication that this order does not apply to the freight rail industry that operates in Michigan.</b>”</p>			
Michigan – Wayne County	3/26/2020  Effective until rescinded	<p>- <b>NOT a stay-at-home order, but requires businesses open under the Michigan statewide order to develop and implement a “daily screening procedure for all staff upon reporting to work sites.</b></p> <p>The screening procedures must include:</p> <ul style="list-style-type: none"> <li>-- <b>Ask</b> if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea.</li> <li>-- <b>Use of a touchless/contactless thermometer to conduct temperature checks is strongly recommended in lieu of verbal confirmation if one is available.</b></li> <li>-- <b>Ask</b> if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and</li> <li>-- <b>Ask</b> if the employee has travelled via airplane internationally or domestically in the last 14 days.</li> </ul> <p>- “If an <b>employee answers “yes” to any of the screening questions</b>, the employee is <b>not permitted on the work site and should self-isolate/self-quarantine</b> at home for the following time periods:</p> <ul style="list-style-type: none"> <li>-- If symptoms are present, a minimum of 7 days since symptoms first appeared. To return to work, an individual must also have 3 days without a fever and improvement in respiratory symptoms;</li> <li>-- 14 days if the employee had close contact with an individual diagnosed with COVID-19; or</li> <li>-- 14 days following international or domestic travel.</li> </ul> <p>- Employers must develop and implement a <b>social distancing plan</b> and “<b>shall POST A COPY</b> of this Order #20-02 at all entrances to their open facilities...”</p>	<p>- <b>Rail workers and contractors permitted to work.</b></p> <p>- Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- UPDATE: Railroad reports that the local Health Department clarified: “<b>This order does not apply to the freight rail industry that operates in Michigan.</b></p> <p>- “If the freight rail industry would like to adopt an employee screening protocol that has any of the actions listed in the Public Health Order, that is certainly acceptable.”</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Michigan – Oakland County	3/25/2020 4/13/2020  Effective until expiration of EO 2020-42 (currently 5/15/2020)	<p>- <b>UPDATE:</b> Order extended to April 30 and established certain face covering requirements</p> <p>- Any <b>essential services</b> providing goods and services and <b>face-to-face interaction</b> with the public...<b>shall wear facial coverings</b> (refer to CDC guidance). These essential services include but not limited to grocery stores, restaurants, pharmacies, and locations where social distancing measures are not possible.</p> <p>    a. A <b>facial cover</b> includes any covering which snugly covers the face and mouth, whether store bought or homemade, and which is secured with ties or ear loops....</p> <p>    d. <b>Operations and businesses</b> identified in this section are encouraged to implement immediately and <b>shall comply by April 27<sup>th</sup></b>.</p> <p>- Recommend general public follow CDC guidance for facial covers in public settings.</p> <p>- <b>NOT a stay-at-home order.</b></p> <p>- Orders “businesses and operations remaining open under the state executive order (EO 2020-21), which is a stay-at-home order, to take the following precautions:  “1. <b>Develop and implement a daily screening</b> program for all staff.  “a. Screening criteria must include the <b>following questions:</b>  “i. <b>Symptom check</b> (fever, cough, shortness of breath, sore throat, diarrhea). When a touchless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation.  “ii. <b>Any close contact in last 14 days</b> with someone with a diagnosis of COVID-19  “iii. Travel internationally or domestically in the last 14 days  “b. A <b>yes to any of the screening questions above requires the employee to be excluded:</b>  “i. 3 days with no fever and 7 days since first symptom  “ii. 14 days if close contact of diagnosed case of COVID-19  “iii. 14 days following travel  “Exemptions include: essential workers engaged in travel related to supply chain and critical infrastructure travel/movement.  “2. Develop and implement a plan to <b>manage and control social/physical distancing</b>  “3. <b>Limit capacity</b> inside <b>facilities</b> to provide for social distancing of customers and between customers and employees ...  “4. <b>Publish this order</b> at entrance of the facility ...”</p>	<p>- <b>Face coverings are required for services with face-to-face interactions</b>, such as <b>retail businesses</b></p> <p>- <b>Rail workers and contractors permitted to work.</b></p> <p>-<b>Rail workers are exempt from 14-day quarantine after travel through exemption for “supply chain and critical infrastructure”</b></p> <p>-Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- Railroad reports that the order is intended for retail establishments, like grocery stores, and “They [the county] hadn’t considered railroads or other transportation. The County officials are trying to sort through this and will be back in touch.”</p>			
Michigan – Washtenaw County (Ann Arbor)	4/30/2020  Effective until 5/15/2020	<p><b>UPDATE: Critical infrastructure workers in part 3 (a) (ii), may be allowed to continue work provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and community</b> (see CDC guidelines for additional details <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html">https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html</a>)</p> <p>    i. As long as the employee does not have a fever or symptoms, they should <b>self-monitor</b> under the supervision of their employer’s occupational health program.</p>	<p>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance are <b>exempt from the quarantine if not symptomatic</b> – and may <b>continue to work.</b> (CDC</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
		<p>ii. The employee <b>should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or approve employees’ supplied cloth face coverings</b> in the event of shortages.</p> <p>iii. Beyond standard cleaning protocols, clean and disinfect all areas...routinely known to be utilized by the exposed employee during the 14 days after last exposure.</p> <p>- Requires that <b>all businesses remaining open</b> under the State’s order “Develop and implement a <b>daily screening procedure</b> for all staff upon reporting to work sites. The screening procedures must include the following:</p> <ul style="list-style-type: none"> <li>-- “Ask if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea</li> <li>- if a touchless/contactless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation - the presence of any symptoms is a concern;</li> <li>-- “Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and</li> <li>-- “Ask if the employee has travelled via airplane internationally or domestically in the last 14 days.</li> <li>--- “If an employee answers “yes” to any of the screening questions, the employee is <b>not permitted on the work site and should self-isolate/self-quarantine at home</b> for: <ul style="list-style-type: none"> <li>-- “If symptoms are present, a minimum of 7 days since symptoms first appear. Must also have 3 days without fevers and improvement in respiratory symptoms;</li> <li>-- “14 days if the employee had close contact with an individual diagnosed with COVID-19; or</li> <li>-- “14 days following international or domestic travel.</li> </ul> </li> </ul>	<p>guidelines cross-reference (CISA Guidance)</p>			
<p><b>Minnesota</b></p>	<p>3/25/2020 4/8/2020 4/30/2020</p> <p>Effective until 5/17/2020</p>	<p>- <b>UPDATE:</b> requires Minnesotans to <b>stay at home</b> for the until <b>May 17, 2020.</b></p> <p>- States “<b>order adopts and relies on the April 17, 2020 Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response, Version 3.0</b> (“Updated CISA Guidance” – attached to, and incorporated into, this Executive Order).</p> <p>- The Updated CISA Guidance identifies workers who conduct a range of <b>operations and services that are essential to continued critical infrastructure viability.</b> This federal guidance provides a baseline for Minnesota’s efforts to ensure critical infrastructure and services are maintained.”</p> <p>- Lists of <b>exempt employees</b> including “<b>Transportation and logistics.</b> This category is limited to the <b>transportation and logistics workers listed in the Updated CISA Guidance, in addition to: ... private sector workers, who support or enable transportation functions, including engineers, dispatchers, maintenance and repair technicians.</b>”</p> <p>- Order strongly encourages “all Minnesotans to wear a <b>manufactured or homemade cloth face covering at all times when they leave their homes and travel to any public setting where other social distancing measures are difficult to maintain.</b></p>	<p>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work.</b></p> <p>- <b>Specific exemption</b> in the order covers <b>transportation and logistics workers</b> as well.</p>	<p><a href="https://www.health.state.mn.us/diseases/coronavirus/index.html">https://www.health.state.mn.us/diseases/coronavirus/index.html</a></p>	<p>5,174</p>	<p>4,258</p>

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Minnesota</b>  <b>Reopening</b>	4/23/2020  Effective until end of emergency	<ul style="list-style-type: none"> <li>- Establishes procedures to reopen the state</li> <li>- No sooner than 4/26, “Non-Critical Exempt Businesses... may return to work upon their Non-Critical Exempt Business’s completion of the requirements set forth in this Executive Order.”</li> <li>- Requires that before returning to work, the Non-Critical Exempt Business must establish and implement a COVID-19 Preparedness Plan</li> </ul>	<ul style="list-style-type: none"> <li>- Only applies to non-critical businesses</li> <li>- Rail deemed critical per the above order</li> </ul>			
<b>Mississippi --</b>  <b>Statewide Stay-at-Home</b>	4/1/2020 4/17/2020 4/24/2020  Effective until 5/11/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE</b> – Extends shelter in place order until 5/11/2020 and relaxes some restrictions</li> <li>- Requires residents to “<b>shelter-in-place</b>” or “<b>stay-at-home</b>” and requires <b>non-essential businesses to cease operations.</b></li> <li>- Requires businesses to the extent reasonable to <b>follow CDC guidelines</b></li> <li>- Recommends strict <b>social distancing in common areas</b> of businesses</li> <li>- Allows “Essential Business or Operation” to remain open.</li> <li>- Cross-references prior Executive Order 1463 for list of businesses which includes in “Essential Business or Operation” all workers in “Essential infrastructure including... <b>freight and passenger rail</b>” and those contained in the <b>CISA guidance</b>, “as it may be amended.”</li> </ul>	<ul style="list-style-type: none"> <li>- Specific exemption in the order covers “<b>freight and passenger rail</b>” broadly and contractors needed for sustained operations of this critical infrastructure.</li> <li>- <b>Rail workers and contractors and suppliers</b> are covered under “Essential Business” definition and are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></li> </ul>	<a href="https://www.coronavirus.ms.gov/">https://www.coronavirus.ms.gov/</a>	2,430	2,455
<b>Mississippi –</b> <b>Hattiesburg</b>  <b>Face Mask Order</b>	4/8/2020  Effective until 4/30/2020	<ul style="list-style-type: none"> <li>- Requires “[a]ll <b>employees of essential businesses</b> and all employees of nonessential businesses...<b>shall wear a mask when working in</b> or moving about <b>the same workspace as other employees</b> or working in or moving about <b>the same room as the public.</b>”</li> <li>- Order...<b>does not obligate an employer to purchase</b> a certain type of <b>mask.</b></li> <li>- The City of Hattiesburg...has received...guidance from the...<b>Cybersecurity &amp; Infrastructure Security Agency (CISA)</b>...in regards to essential and nonessential services.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Requires face masks or cloth facial coverings for those remaining at work when working in same space as employees or public</b></li> <li>- <b>Employers need not buy certain type of mask</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<b>State</b>	<b>Date</b>	<b>Summary – Executive Action</b>	<b>Rail Worker / Contractor Status</b>	<b>State Website</b>	<b>Employees as of 2018<sup>1</sup></b>	<b>Rail Miles<sup>2</sup></b>
<b>Mississippi – Jackson County</b>	3/31/2020  Expired as of 4/17/2020	<ul style="list-style-type: none"> <li>- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b>.</li> <li>- <b>“Essential Businesses and Operations”</b> are <b>exempt</b> and “includes all the <b>workers identified in the [CISA] Memorandum</b>” designating “Essential Critical Infrastructure Workers.”</li> <li>- Also covered under Essential Businesses and Operations is <b>“Essential Infrastructure”</b> which includes <b>“railroads, and public transportation.”</b></li> <li>- <b>“Essential Infrastructure shall be construed broadly</b> to avoid any impacts to essential infrastructure, broadly defined.”</li> </ul> <p>Note: <b>No updated order on the Jackson, Mississippi, county government website.</b></p>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- Order specifically identifies <b>“railroads”</b> as “Essential Infrastructure,” which is to be defined <b>broadly</b> – thereby further covering railroad workers and contractors.</li> </ul>			
<b>Mississippi – Lauderdale County</b>	3/31/2020  Effective for length of statewide order	<ul style="list-style-type: none"> <li>- Requires residents to <b>shelter in place</b> for the next 2 weeks, running from Tuesday, 3/31 at 10:00 pm through 11:59 pm on 4/14/2020.</li> <li>- <b>“Essential Businesses”</b> as identified in statewide order may remain open and operate at such level as necessary to provide essential services and functions, and includes: <ul style="list-style-type: none"> <li>-- Those businesses <b>“identified in Executive Order 1463,”</b> which is the Statewide order above, are exempt.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- By cross reference to the statewide executive order, above, <b>rail workers and contractors and suppliers</b> are covered under “Essential Business” definition.</li> <li>- They are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> </ul>			
<b>Missouri Statewide</b>	4/3/2020 4/16/2020  Effective through 5/3/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE</b> – Order to avoid leaving home is extended to May 3, 2020</li> <li>- <b>Department of Health orders residents to avoid leaving their homes.</b></li> <li>- Allows entities that employ individuals that perform essential worker functions set forth <b>in the DHS/CISA guidance, Version 2.0 to remain open without adhering to social gathering and social distancing requirements</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors and suppliers</b> are covered under “Essential Business” definition and are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> </ul>	<a href="https://health.mo.gov/living/healthcondiseases/communicable/novel-coronavirus/">https://health.mo.gov/living/healthcondiseases/communicable/novel-coronavirus/</a>	8,783	3,862

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Missouri  Reopening	4/27/2020  Effective until 5/31/2020	<p>- <b>Implements Show Me a Strong Recovery plan to reopen, effective 5/4/2020</b></p> <p>- Requires that in “<b>accordance with the guidelines from the President and the Centers for Disease Control and Prevention (CDC), every person and business in the State of Missouri shall abide by social distancing requirements, including maintaining six feet (6’) of space between individuals. This provision shall not apply to family members or individuals performing job duties that require contact with other people closer than six feet (6’).</b></p> <p>- <b>Individuals performing job duties that require contact with other people closer than six feet (6’) should take enhanced precautionary measures to mitigate the risks of contracting or spreading COVID-19. This provision shall apply in all situations, including, but not limited to, when customers are standing in line or individuals are using shared indoor or outdoor spaces.”</b></p> <p>- <b>FAQs note that all Missouri businesses, even ones that remained open, should “Prepare to implement basic infection prevention measures informed by industry best practices, regarding:</b>  “Protective equipment;  “Temperature checks;  “Testing, isolating, and contact tracing; and  “Sanitation, including disinfection of common and high-traffic areas...”</p>	<p>- <b>Requires all businesses to abide by social distancing and guidelines.</b></p> <p>- FAQs note the need to prepare for screening, sanitization, protective equipment.</p>	<p>Show Me a Strong Recovery FAQs here:  <a href="https://governor.mo.gov/show-me-strong-recovery-plan-guidance-and-frequently-asked-questions">https://governor.mo.gov/show-me-strong-recovery-plan-guidance-and-frequently-asked-questions</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Missouri – Greene County	3/26/2020  Effective for 30 days	<ul style="list-style-type: none"> <li>- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b>.</li> <li>- Exempts “<b>Logistics and transportation of goods and people</b>” and manufacturing to support transportation.</li> </ul>	<ul style="list-style-type: none"> <li>- Railroads are not specifically listed in the non-exhaustive delineation of exempt businesses.</li> <li>- But rail workers and contractors are <b>covered by the exemption for “Logistics and transportation of good and people.”</b></li> <li>- Order does not reference CISA guidance on “Essential Critical Infrastructure Workers.”</li> <li>- <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b></li> </ul>			
Missouri – Jackson County	3/23/2020 4/30/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Revised stay at home order to allow patronage of reopened businesses.</li> <li>- <b>Businesses permitted to resume operations are delineated at Appendix A to the order.</b></li> <li>- The scope of the terms “Essential businesses” and “Essential infrastructure” include, but are not limited to:               <ul style="list-style-type: none"> <li>-- Logistics and transportation of goods and people;</li> <li>-- Law enforcement, emergency management, first responder, emergency dispatch, and security.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- DHS/CISA guidance on essential workers not cited.</li> <li>- However, <b>rail employees, police, and contractors do come within some specified “Essential Infrastructure” and “Essential Functions” exempted from the order</b> – specifically, “transportation of goods and people” and “law enforcement, emergency management, emergency dispatch, and security.”</li> <li>- <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Missouri-- Kansas City Region</b>	3/21/2020  Effective until 5/15/2020	<p><b>- UPDATE: Stay-at-home order extended through May 15, 2020</b></p> <ul style="list-style-type: none"> <li>- Requires all individuals to stay at home.</li> <li>- “All businesses and other operations in the City” are required to “cease all in-person operations” except for “Essential businesses” and “Essential infrastructure.”</li> <li>- <b>“Essential Businesses”</b> means any for-profit, non-profit, or educational entities, regardless its corporate or entity structure and includes: ... <ul style="list-style-type: none"> <li>-- <b>“Railroads and rail systems”;</b></li> <li>-- <b>“Businesses that supply other essential businesses</b> with the support or supplies necessary to operate....</li> </ul> </li> <li>- <b>“Essential Infrastructure”</b> includes, but is not limited to, <b>railroad and rail systems</b>, roads and highways, <b>public transportation</b> ... provided that they carry out those services or that work in compliance with Social Distancing Requirements...”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors and suppliers</b> are covered under “Essential Business” definition and are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- Additionally, <b>railroads, freight and passenger</b>, are covered under the exempt category of <b>“Essential Infrastructure.”</b></li> </ul>			
<b>Missouri – Platte County</b>	3/22/2020  Effective until 5/15/2020	<ul style="list-style-type: none"> <li>- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b>.</li> <li>- <b>Exempts</b> anyone that “perform any work necessary to the operations and maintenance of <b>“Essential Infrastructure,”</b> including, but <b>not limited to... public transportation.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- Although railroads are not specifically listed in the non-exhaustive list of functions deemed “essential,” <b>railroad employees and contractors do come within some of the specified “Essential Infrastructure” and “Essential Functions” exempted from the order.</b></li> <li>- Order does not reference the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”</li> <li>- <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Missouri – Randolph County	3/24/2020  Expired as of 4/24/2020	- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b> . - Exempts “engage in services or perform work necessary to <b>operate or maintain Essential Critical Infrastructure</b> ” - “ <b>Essential Critical Infrastructure</b> ” means operation and maintenance of essential critical infrastructure sectors whose assets, systems, and networks, whether physical or virtual, are considered so vital that their incapacitation or destruction would have a debilitating effect on security, economic security, public health or safety, or any combination thereof and <b>more fully identified by the US Department of Homeland Security</b> ( <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> ).”	<b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work</b> .			
Missouri – Ray County	3/24/2020  Expired as of 4/24/2020	- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b> . - Both <b>Essential Businesses and Critical Infrastructure</b> include “ <b>railroads and rail systems</b> ” in their definition and <b>exempt from stay at home order</b> .	- <b>Rail workers and contractors</b> fall under broad definition of “ <b>railroads and rail systems</b> ” <b>exempt</b> from the <b>stay-at-home order</b> – and may <b>continue to work</b> .			
Missouri – St. Joseph	3/24/2020 4/1/2020  Expired as of 4/24/2020	- <b>UPDATE: Original order repealed as of April 1 2020.</b> - New order “ <b>strongly encourages</b> ” <b>shelter-in-place</b> “to the maximum extent possible. - <b>Non-essential businesses are prohibited from operating.</b> - <b>Exempt</b> from the stay-at-home order and closure are “ <b>Essential businesses,</b> ” which are defined in accordance with the <b>DHS/CISA guidance on “Essential Critical Infrastructure Workers,</b> ” Version 2, issued as of March 28 – and any future updates.	<b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work</b> .			
Missouri – St. Louis Region	3/21/2020  Effective until rescinded	- <b>UPDATE: Stay-at-home order extended indefinitely</b> – no expiration date cited. - City order requires residents to <b>stay at home</b> , but includes as an <b>exception “transportation services” and “manufacture, distribution, and supply chain for exempt business.”</b> - County order requires residents to stay at home, but includes <b>exceptions for rail-related workers, though railroads are not specifically cited.</b> - DHS/CISA guidance not expressly cited among the exempt categories of critical workers and functions under the order.	- Broad categories of exempt functions for “transportation services” and support for distribution and supply chain for exempt businesses covers rail employees and contractors. - <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Montana <b>Stay-at-Home Order</b>	3/27/2020 4/7/2020  Effective until 4/26-27/2020	<ul style="list-style-type: none"> <li>- <b>ANNOUNCEMENT:</b> Stay-at-home order to end with expiration as of April 26, 2020. Some retail businesses will reopen as of April 27, 2020</li> <li>- <b>UPDATE: Order extended for stay at home by individuals until April 26,2020; and for closure of non-essential businesses until April 27, 2020.</b></li> <li>- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations.</b></li> <li>- <b>“Essential Businesses and Operations”</b> are <b>exempt</b>, which “is meant to encompass the <b>workers identified in the [CISA] Memorandum</b>” – a reference to the DHS/CISA guidance on Essential Critical Infrastructure Workers, Version 3.0, dated April 17, 2020.</li> <li>- Also covered under Essential Businesses and Operations is <b>“Essential Infrastructure”</b> which includes <b>“railroads, and public transportation.”</b></li> <li>- <b>“Essential Infrastructure shall be construed broadly</b> to avoid any adverse impacts to essential infrastructure, broadly defined.”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work.</b></li> <li>- Order specifically identifies <b>“railroads”</b> as <b>“Essential Infrastructure,”</b> which is to be defined <b>broadly</b> – thereby further covering railroad workers and contractors.</li> </ul>	<a href="https://covid19.mt.gov/">https://covid19.mt.gov/</a>	3,764	3,719
Montana <b>Quarantine Order</b>	3/30/2020 4/7/2020 4/22/2020  Effective until end of emergency	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Directive providing <b>mandatory quarantine</b> for certain travelers arriving in Montana from another state or county and all of its terms are <b>extended through the end of the emergency.</b></li> <li>- Requires “any person coming to Montana <b>from another state or country for a non-work-related purpose</b> must immediately <b>self-quarantine for 14 days.”</b></li> <li>- <b>Does not apply to persons traveling through Montana en route to another destination</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors traveling to or through Montana for work purposes are exempt.</b></li> </ul>			
Montana <b>Reopening</b>	4/22/2020  Effective until end of emergency	<ul style="list-style-type: none"> <li>- Establishes <b>phased reopening beginning as of April 27, 2020.</b></li> <li>- States employers should in all phases: <ul style="list-style-type: none"> <li>-- Develop and implement appropriate <b>policies, in accordance with federal, state, and local regulations and guidance,</b> and informed by industry best practices, regarding: <b>“Social distancing and protective equipment; Temperature checks and/or symptom screening; Testing, isolating, and contact tracing,</b> in collaboration with public health authorities; <b>Sanitation</b> use and disinfection of common and high-traffic areas.”</li> <li>-- For Phase I – employers should encourage telework, close certain common areas, minimize travel, and accommodate the vulnerable.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- Requires policies to be developed for all employers as they reopen in accord with all federal guidance.</li> <li>- Phase I requires health assessments be conducted for all employees at the beginning of each shift.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Nebraska	3/31/2020 4/3/2020 4/10/2020  Effective as long as needed	<ul style="list-style-type: none"> <li>- <b>NOT a stay-at-home order</b></li> <li>- Department of Health Order requires <b>those testing positive for COVID-19 or with symptoms of COVID-19 to quarantine for 14 days</b></li> <li>- Bans public gatherings, but excludes typical office environments and “train stations”</li> <li>- Establishes different timelines by county for the prohibitions of gatherings and social distancing requirements</li> <li>- <b>UPDATE:</b> Requires certain non-rail related businesses to close</li> </ul>	<ul style="list-style-type: none"> <li>- <b>NOT a business closure order.</b></li> <li>- <b>Rail workers and contractors may continue to work,</b> if not sick or symptomatic.</li> </ul>	<a href="http://dhhs.ne.gov/Pages/Coronavirus.aspx">http://dhhs.ne.gov/Pages/Coronavirus.aspx</a>	12,731	3,117
Nevada	3/31/2020 4/29/2020  Effective until 5/15/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Stay-at-home order extended with modifications; effective until May 15, 2020.</b></li> <li>- Allows individuals to “leave residences to <b>provide services or perform work necessary to the operations of Essential Infrastructure operations</b> as defined by March 20 emergency regulations” and “to <b>provide services or perform work [for] Essential Licensed Businesses.</b>”</li> <li>- Further, Nevadans may engage safely in outdoor sports and recreations activities that do not involve gatherings of more than several businesses.</li> <li>- All retail businesses can engage in curbside service.</li> <li>- Regulations define “<b>Essential Licensed Businesses</b>” to include “<b>Essential Infrastructure Operations, including ... public transportation</b>” and “<b>transportation services.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors are within the broad exemption for “transportation services” as “Essential Licensed Businesses” and “Essential Infrastructure Operations.”</b></li> </ul>	<a href="https://nvhealthresponse.nv.gov/">https://nvhealthresponse.nv.gov/</a>	813	1,193
New Hampshire	3/26/2020 5/1/2020  Effective until 5/31/2020	<ul style="list-style-type: none"> <li><b>UPDATE: Order extended until May 31</b></li> <li>- All New Hampshire residents are ordered to “<b>stay-at-home</b>” or their place of residence unless <b>engaged in excepted activities.</b></li> <li>- <b>All businesses that do not provide “Essential Services” closed as of 11:59 pm on March 27 until May 31</b></li> <li>- Businesses that perform “<b>Essential Services</b>” may <b>continue to operate</b> – with <b>social distancing strategies implemented</b> consistent with guidance from the CDC and the New Hampshire Division of Public Health.</li> <li>- <b>Exhibit A</b> to the Emergency Order lists the “<b>Essential Services</b>” that are <b>exempted</b>, using the <b>verbatim text of the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</b></li> </ul>	<a href="https://www.nh.gov/covid19/">https://www.nh.gov/covid19/</a>	435	354

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
New Hampshire Reopening	5/1/2020	<ul style="list-style-type: none"> <li>- Plan issued for staged reopening.</li> <li>- Employers <b>must comply with the following guidelines:</b> <ul style="list-style-type: none"> <li>▪ “Employers must require all employees who are <b>sick or not feeling well to stay home</b>, and employees must notify their supervisor by phone. ...</li> <li>▪ “Employers must develop a <b>process for screening all employees</b> reporting for work</li> <li>▪ “Employers must ... must <b>maintain the confidentiality of employee health</b> information [and] Prevent stigma and discrimination in the workplace.”</li> </ul> </li> <li>- “Employers must <b>strongly promote frequent hand hygiene and alcohol-based hand sanitizer</b> must be made readily available.</li> <li>- “Implement <b>workplace cleaning and disinfection practices:</b> These practices should follow CDC guidelines with regular sanitation of high-moderate touch surfaces at least every two hours.</li> <li>- “Employers must reduce the risk to employees in the workplace by <b>supporting the use of cloth face coverings in areas where social distancing is difficult to maintain</b>, implement <b>social distancing</b> guidelines, and <b>modify employee schedules</b>, where possible.</li> <li>- Employees: “While at work and in public, <b>employees should wear a cloth face covering</b> to help protect against the spread of the virus. Employees should <b>review the CDC’s guidance</b> on use of cloth face coverings.”</li> </ul>	<ul style="list-style-type: none"> <li>- Requirements apply to all businesses remaining open.</li> </ul>	<p>NH Stay at Home 2.0  <a href="https://www.governor.nh.gov/news-media/stay-at-home/documents/20200501-universal.pdf">https://www.governor.nh.gov/news-media/stay-at-home/documents/20200501-universal.pdf</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
New Jersey	3/21/2020 4/8/2020  Effective until revoked	<ul style="list-style-type: none"> <li>- Directs “New Jersey residents shall <b>remain home or at their place of residence unless they are reporting to, or performing, their job.</b>”</li> <li>- If a business or non-profit has employees that cannot perform functions via telework or work-from-home arrangements, it should <b>make best efforts to reduce staff on site to the minimal number necessary to ensure that essential operations can continue.</b></li> <li>- Examples of employees who <b>need to be physically present</b> at their work site in order to perform their duties include, but are not limited to, <b>law enforcement officers</b>, fire fighters, and other first responders, cashiers or store clerks, <b>construction workers, utility workers, repair workers, warehouse workers</b>, lab researchers, information technology maintenance workers, janitorial and custodial staff, and <b>certain administrative staff.</b>”</li> <li>- <b>UPDATE:</b> Requires certain measures be taken by “<b>Manufacturing businesses, warehousing businesses, and businesses</b> engaged in essential construction projects must adopt policies that include...</li> <li>- “<b>Require workers and visitors to wear cloth face coverings</b>, in accordance with CDC recommendations, while on the premises, except where doing so would inhibit the individual’s health or the individual is under two years of age, and <b>require workers to wear gloves while on the premises. Businesses must provide, at their expense, such face coverings and gloves for their employees.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Railroads are not specifically listed in the non-exhaustive list of employees needing to be physically present at work</b> – but some categories of employees may fit into those examples.</li> <li>- DHS/CISA guidance on “<b>Essential Critical Infrastructure Workers</b>” is <b>not referenced in the order.</b></li> <li>- Use of AAR access request letters, with <b>copy of rail-focused CISA guidance</b>, recommended.</li> <li>- <b>Update: Certain rail contractors that are manufacturers may fall within those that need to take certain measures, including face coverings and gloves.</b></li> </ul>	<a href="https://covid19.nj.gov/">https://covid19.nj.gov/</a>	8,874	952

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p><b>New Mexico Business Closure Order</b></p>	<p>3/23/2020 4/6/2020  Effective until rescinded</p>	<p>- <b>UPDATE:</b> Advises New Mexicans to stay at home as much as possible and self-quarantine after all out-of-state travel -Order <b>closes all non-essential businesses</b>, requiring 100 percent of the state’s non-essential workforce to work from home. - <b>Exceptions pertain to essential services</b> for the preservation of health, safety and well-being, including:     -- All facilities used by law enforcement personnel, first responders, firefighters, emergency management personnel, dispatch operators, and court personnel.     -- <b>Infrastructure operations</b> including, but not limited to, ... <b>public transportation; ... private transportation providers;</b>     -- <b>Manufacturing operations</b> including chemicals, fertilizer, pharmaceuticals, sanitary products, household paper products, electrical equipment, appliances, and <b>transportation equipment manufacturers</b> -- Utilities, including their contractors, suppliers, and supportive operations     -- Businesses providing mailing and shipping services     -- <b>Logistics</b>, and also businesses that store, <b>transport</b>, or deliver groceries, food, materials, goods or services directly to residences, retailers, government institutions, or essential businesses. - <b>Essential businesses must reduce workforce as much as possible, social distance, and clean surfaces.</b> - <b>Hotels and places of lodging shall reduce occupancy to 25% of maximum capacity.</b></p>	<p>- <b>Rail workers and contractors</b> are sufficiently covered under the broad definition of “<b>infrastructure operations</b>” that cites <b>private transportation providers and public transportation;</b> for “manufacturing operations” that cites <b>chemicals, fertilizers, paper products, pharmaceuticals, and transportation equipment; and logistics</b> and businesses that <b>transport</b> food, materials, goods or services to retailers, government institutions, and essential businesses. - Use of AAR access request letters, with <b>copy of rail-focused CISA guidance</b>, recommended</p>	<p><a href="https://cv.nmhealth.org/">https://cv.nmhealth.org/</a></p>	<p>1,983</p>	<p>1,879</p>
<p><b>New Mexico Self-Quarantine Order</b></p>	<p>3/27/2020  Effective for duration of emergency</p>	<p>- Requires all <b>individuals coming in from outside Montana to self-quarantine for 14 days</b> - Individuals “<b>employed by shipping and freight companies</b>” are exempt</p>	<p>- <b>Rail workers and contractors</b> should be <b>exempt from the quarantine</b> order given <b>broad exemption for “shipping and freight companies</b></p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>New York Stay-at-Home Order</b>	3/19/2020 4/5/2020 4/7/2020 4/12/2020  Effective until 5/15/2020	<b>UPDATE: Order extended through May 15, 2020.</b> - Requires individuals to <b>stay-at-home</b> - Requires <b>all non-essential businesses statewide to close</b> in-office personnel functions effective at 8:00 pm on Sunday, March 22. - <b>Temporarily bans all non-essential gatherings</b> of individuals of any size for any reason. - <b>“Any essential business or entity providing essential services or functions shall not be subject to the in-person restrictions.”</b>	- Empire State Development Corp. issued guidance on March 20, 2020 states “essential business” includes <b>“Essential infrastructure including: ... transportation infrastructure</b> such as bus, <b>rail</b> , or for-hire vehicles, garages.” - Empire State Development Corp. has a form to request being deemed “essential” here: <a href="https://esd.ny.gov/sites/default/files/Request%20for%20Designation%20Form_2.pdf">https://esd.ny.gov/sites/default/files/Request%20for%20Designation%20Form_2.pdf</a>	<a href="https://coronavirus.health.ny.gov/home">https://coronavirus.health.ny.gov/home</a>	18,159	3,279
<b>New York Face Covering Order</b>	4/15/2020  Effective until 5/15/2020	- Requires <b>“Any individual</b> who is over age two and able to medically tolerate a face-covering <b>shall be required to cover their nose and mouth with a mask or cloth face-covering when in a public place</b> and unable to maintain, or <b>when not maintaining, social distance.”</b> “For all essential businesses..., any employees who are present in the workplace shall be provided and shall wear face coverings when in direct contact with customers or members of the public. <b>Businesses must provide, at their expense, such face coverings</b> for their employees.” - Requirements are <b>effective from Wednesday, April 15 at 8:00 pm through 5/15/2020.</b>	- Establishes a <b>blanket requirement for individuals to wear face coverings</b>			
<b>North Carolina  Statewide</b>	3/27/2020 4/23/2020  Effective until 5/8/2020	- <b>UPDATE: Stay-at-home order extended to 5/8/2020</b> - <b>Stay-at-home order</b> requires all residents in North Carolina to stay at their place of residence or abode. - <b>Exemptions pertain:</b> -- The order specifically exempts workers in critical infrastructure sectors as designated by <b>DHS/CISA in its guidance on “Essential Critical Infrastructure Workers.”</b> -- Scope of order will be <b>updated to reflect changes in the CISA guidance.</b> -- Further, the order makes a specific exemption for <b>“Essential Infrastructure Operations”</b> that includes <b>railroads and public transportation.</b>	- <b>Rail workers and contractors</b> are covered by <b>two exemptions</b> – the <b>DHS/CISA guidance</b> and the specific categorization as <b>“Essential Infrastructure Operations.”</b>	<a href="https://www.ncdhs.gov/division/public-health/coronavirus-disease-2019-covid-19-response-north-carolina">https://www.ncdhs.gov/division/public-health/coronavirus-disease-2019-covid-19-response-north-carolina</a>	3,138	3,161

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
North Carolina – Charlotte, Mecklenburg	3/25/2020 4/15/2020  Expired as of 4/29/2020	- <b>UPDATE:</b> Local order has expired. Residents now under the state-wide stay at home order for North Carolina. - <b>Exemptions pertain:</b> -- The order specifically exempts workers in critical infrastructure sectors as designated by <b>DHS/CISA in its guidance on “Essential Critical Infrastructure Workers.”</b> -- Scope of order will be <b>updated to reflect changes in the CISA guidance.</b> - -- Further, the order makes a specific exemption for “ <b>Essential Infrastructure Operations</b> ” that includes <b>railroads and public transportation.</b>	- Order specifically identifies “ <b>railroads</b> ” as “Essential Infrastructure,” which is to be <b>defined broadly</b> – thereby <b>covering railroad workers and contractors.</b>			
North Carolina -- Durham	3/25/2020  Effective until 5/15/2020	- <b>UPDATE: Order extended until May 15, 2020.</b> - Effects <b>stay-at-home order</b> and <b>cessation of all non-essential business activities.</b> - Exempts “ <b>CISA List.</b> On March 19, 2020, the U.S. Department of Homeland Security, Cybersecurity Infrastructure & Security Agency (CISA), issued a Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response. The <b>definition of Essential Businesses in this Order includes all the workers identified in that Memorandum.</b> ”	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by the CISA guidance are <b>exempt</b> – and may <b>continue to work.</b>			
North Carolina – Jackson	3/30/2020  Effective until rescinded	- Requires anyone coming to their Jackson County home <b>from out of State</b> or country, to <b>quarantine for 14 days.</b> - <b>Exempts</b> those working “ <b>essential jobs or providing essential services</b> ” out of State or coming from out of State to work essential jobs or provide essential services.	- Order does not specifically define what are essential jobs or essential activities. - However, the County’s COVID-19 website has a link to: “ <b><u>Memorandum on Identification of Essential Critical Infrastructure Workers</u></b> ” which accesses the DHS/CISA guidance. - <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by the DHS/CISA guidance are <b>exempt</b> from quarantine – and may <b>continue to work.</b>			
North Dakota  Business Closure Order	3/27/2020  Effective for entire emergency	- <b>Not a stay-at-home order</b> - Requires <b>closure of certain retail, recreational business.</b>	- <b>Non-retail businesses unaffected.</b> - <b>No effect on railroad workers, police, contractors, or suppliers.</b>	<a href="https://ndresponse.gov/covid-19-resources">https://ndresponse.gov/covid-19-resources</a>	2,100	3,287

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
North Dakota  Quarantine Order	3/28/2020  Effective for entire emergency	<ul style="list-style-type: none"> <li>- Applies to <b>all individuals entering North Dakota from international locations and 23 states classified as having widespread coronavirus disease by the CDC.</b></li> <li>- These persons must <b>quarantine immediately upon entry into the state of North Dakota and for a period of 14 days.</b></li> <li>- <b>Essential critical infrastructure workers</b>, as defined by DHS/CISA, are <b>exempt</b>.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt</b> – and may <b>continue to work</b>.</li> </ul>	<a href="https://www.health.nd.gov/diseases-conditions/coronavirus/travel-quarantine-orders">https://www.health.nd.gov/diseases-conditions/coronavirus/travel-quarantine-orders</a>		
Ohio	3/22/2020  4/2/2020  4/30/2020  Effective until 5/29/2020	<ul style="list-style-type: none"> <li>- Order by the Director of Health for Ohio.</li> <li>- <b>UPDATE:</b> Maintains stay at home, with restrictions on gatherings of people outside of home. Authorizes reopening beginning on May 11, 2020, of specified types of retail businesses.</li> <li>- Directs riders of public transportation to maintain social distancing.</li> <li>- Requires employers and retail establishments to allow wear of facial coverings.</li> <li>- Specifically lists as first of the “<b>Essential Businesses and Operations</b>” <b>exempted</b> from the stay-at-home order is the “<b>CISA List</b>. On <b>March 19, 2020</b>, the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA), issued a <b>Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response</b>.</li> <li>- The <b>definition of Essential Businesses and Operations includes all the workers identified in the DHS/CISA guidance</b>.</li> <li>- Additionally, the delineation of “<b>Essential Businesses and Operations</b>” lists <b>railroads in its definition of “Essential Infrastructure.”</b></li> <li>- For purposes of this, individuals <b>may leave their residence to perform services and work to offer, provision, operate, maintain, and repair Essential Infrastructure</b>.</li> <li>- Further, “<b>Essential Infrastructure includes</b>, but is not limited to: <b>food production, distribution, fulfillment centers, storage facilities, ... railroads, and public transportation; ... cybersecurity operations...</b>”</li> <li>“<b>Essential Infrastructure shall be construed broadly</b> to avoid any adverse impacts to essential infrastructure, broadly defined.</li> <li>- <b>UPDATE – 4/2/2020:</b> Directs travelers arriving to Ohio to <b>self-quarantine for 14 days</b>. <b>Exceptions include</b> persons who live and work in trans-border areas, health care workers, public health workers, public safety workers, <b>transportation workers and designated essential workers</b>. Visitors are instructed not to travel to Ohio if they are displaying symptoms, excepting in certain circumstances for medical care.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance.</li> <li>- Per the Ohio Director of Health Order, <b>rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt</b>.</li> <li>- In addition to citing the CISA guidance, the Ohio Health Director’s Order specifically identifies “<b>railroads</b>” as “<b>Essential Infrastructure,</b>” which is to be defined broadly – thereby covering <b>railroad workers and contractors</b>.</li> <li>- <b>Exempts rail workers and contractors from the quarantine requirement</b> – as they are designated essential.</li> </ul>	<a href="https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home">https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home</a>	8,381	5,132

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WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Ohio Reopening	4/30/2020  Effective until 5/29/2020	<ul style="list-style-type: none"> <li>- Institutes the <b>Responsible Restart Ohio Plan</b>.</li> <li>- Requires employers to <b>require face coverings unless prohibited by law</b>, violates industry standards, health reasons, violation of business safety policies; or <b>employee works alone in an area</b> or has a practical reason</li> <li>- Requires all <b>“Essential Businesses and Operations and businesses engaged in Minimum Basic Operations must take proactive measures to ensure compliance with Social Distancing Requirements, including where possible:</b> <ul style="list-style-type: none"> <li>- <b>“Designate six-foot distances.</b> Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;</li> <li>- <b>“Hand sanitizer and sanitizing products.</b> Having hand sanitizer and sanitizing products readily available for employees and customers;</li> <li>- <b>“Separate operating hours for vulnerable populations.</b> Implementing separate operating hours for elderly and vulnerable customers; and</li> <li>- <b>“Online and remote access.</b> Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”</li> </ul> </li> <li>- <b>General office requirements</b> <ul style="list-style-type: none"> <li>- <b>“Ensure minimum 6 feet between employees, if not possible, install barriers</b></li> <li>- <b>“personnel should work from home when possibly</b></li> <li>- <b>“Employees must perform daily symptom assessment that should include temperature with thermometer and monitoring for fever...</b></li> <li>- <b>“Require employees to stay home if symptomatic;</b></li> <li>- <b>“Require regular handwashing by employees:</b></li> <li>- <b>“Reduce sharing of work materials;</b></li> <li>- <b>“Limit travel...</b></li> <li>- <b>“Stagger arrival of employees and guests;</b></li> <li>- <b>“Post signage on health and safety guidelines in common areas;</b></li> <li>- <b>“Frequent disinfection of desks workstations and high-contact surfaces;</b></li> <li>- <b>“Daily disinfection of common areas;</b></li> <li>- <b>“Cancel/postpone in person events when social distancing guidelines cannot be met</b></li> <li>- <b>“No buffet in cafeteria;</b></li> <li>- <b>“Utilize disposable tableware;</b></li> <li>- <b>“Establish maximum capacity;</b></li> <li>- <b>“Immediately isolate [those with symptoms developed at work];</b></li> <li>- <b>“Contact local health district about suspected cases</b></li> <li>- <b>“Shutdown shop/floor for deep sanitization.”</b></li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- Includes specific requirements for essential businesses: <ul style="list-style-type: none"> <li>-- Designating 6-foot distances</li> <li>-- Providing hand sanitizer</li> <li>-- Wear of <b>face coverings</b> by employees.</li> </ul> </li> <li>- Requirements for office environments apply to all businesses.</li> </ul>	Responsible Restart Ohio plan: <a href="https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/">https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Oklahoma</b>  <b>Statewide Business Closure Order</b>	3/24/2020 3/25/2020 3/29/2020  Effective until withdrawn	- Orders <b>all non-critical businesses to close.</b> - <b>Exempts all businesses designated as “Essential Critical Infrastructure Workers” in the DHS/CISA guidance.</b> - In addition, specific exemption from the order made for <b>“transportation and warehousing.”</b>	- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt.</b> - Order also exempts the broad category of <b>“transportation and warehousing.”</b>	<a href="https://coronavirus.health.ok.gov/">https://coronavirus.health.ok.gov/</a>	2,385	3,158
<b>Oklahoma – Statewide Quarantine Order</b>	3/29/2020  Effective for 30 days	- <b>UPDATE: Requires individuals traveling to Oklahoma “by air” from areas of high community spread, including New York, New Jersey, Connecticut, Louisiana, Washington, and California to quarantine for 14 days.</b> - Requires individuals over 65 and those with underlying health conditions <b>to stay home except for those in the “critical infrastructure sector.”</b>	- <b>Quarantine</b> only applies to those <b>traveling by air</b> so should have minimal impact on rail workers and contractors. - <b>Stay-at-home</b> order for vulnerable individuals exempts those in the DHS/CISA guidance by reference			
<b>Oklahoma Reopening</b>	4/24/2020  Effective for 30 days	- <b>Establishes phases for reopening state, Open Up and Recover Safely (OURS) Plan</b> - Individuals should follow CDC Guidance for social distancing - <b>All businesses required to adhere to OURS plan</b> - <b>Requires all traveling to Oklahoma from areas of substantial community spread to quarantine for 14 days, except if in critical infrastructure sectors as defined by DHS</b> - OURS plan requires “All employers should consider: -- Developing <b>policies for temperature checks, sanitation, use and disinfection</b> of common area; -- <b>Monitoring workforce for indicative symptoms</b> ; not allowing symptomatic people to physically return to work and consider implementing flexible sick leave and supportive policies and practices; and -- Developing and implementing policies and procedures for <b>workforce contact tracing</b> following employee COVID-19 testing and <b>implementing appropriate policies regarding social distancing and PPE,</b> ” [hyperlinks to the CDC guidance]	- All businesses consider policies for: -- Temperature checks; -- Sanitation of common areas; -- Implementing flexible sick leave; -- Social distancing and PPE; -- Workforce contact tracing. - <b>Exempts “critical infrastructure sectors”</b> as defined by DHS from <b>quarantine</b> requirement.	OURS plan found here: <a href="https://www.okcommerce.gov/covid19/ours-plan/">https://www.okcommerce.gov/covid19/ours-plan/</a>		
<b>Oregon</b>	3/23/2020  Effective until terminated	- Requires all individuals, to the maximum extent possible, to <b>stay at home.</b> - Requires the <b>closure of specifically enumerated businesses for which it is difficult close personal contact (primarily retail).</b>	- <b>Non-retail businesses unaffected.</b> - <b>No effect on railroad workers, police, contractors, or suppliers.</b>	<a href="https://govstatus.egov.com/or-covid-19">https://govstatus.egov.com/or-covid-19</a>	2,462	2,382

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Pennsylvania	3/30/2020 4/1/2020 4/15/2020 4/20/2020  Effective until 5/8/2020	- <b>UPDATE:</b> Stay at Home order extended to 5/8/2020 - Requires certain <b>Pennsylvanians to stay home and businesses to close</b> , but allows that “ <b>Life sustaining businesses may remain open...</b> ” - Amendment implemented as of 4/1/2020 – applies the <b>order to all counties</b> and is effective through 4/30/2020.	- Defined life-sustaining businesses “May Continue Physical Operations.” - “ <b>Rail Transportation</b> ” is listed as “ <b>Yes</b> ” for <b>continued operations</b> – with <b>no caveats to the type of rail transportation</b> , freight or passenger.	<a href="https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx">https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx</a>	12,979	5,130
Pennsylvania – Worker Safety Order	4/15/2020  Effective until terminated	- Statewide Department of Health Order setting forth requirements for <b>businesses that are allowed to remain open</b> - Requires “A business that is authorized to <b>maintain in-person operations...shall</b> implement, as applicable, the following social distancing, mitigation and cleaning protocols.... “(3) <b>establish protocols</b> for execution upon <b>discovery that the business has been exposed to a person who is a probable or confirmed case of COVID19...</b> “(9) provide employees access to regular handwashing with soap, hand sanitizer, and disinfectant wipes .... “(10) <b>provide masks for employees to wear during their time at the business, and make it a mandatory requirement to wear masks while on the work site</b> , except to the extent an employee is using break time to eat or drink, in accordance with the guidance from the Department of Health and the CDC. Employers may approve masks obtained or made by employees in accordance with Department of Health guidance.... “(12) ensure that the facility has a sufficient number of personnel to control access, maintain order, and enforce social distancing of at least 6 feet.... “(14) ensure that all employees are made aware of these required procedures by communicating them, either orally or in writing....”	- Order applies specifically to those businesses allowed to remain open.	-It is recommended to review the entire order found here: <a href="https://www.governor.pa.gov/wp-content/uploads/2020/04/20200415-SOH-worker-safety-order.pdf">https://www.governor.pa.gov/wp-content/uploads/2020/04/20200415-SOH-worker-safety-order.pdf</a>		
Rhode Island – General	3/28/2020 4/10/2020 4/14/2020  Effective until 5/8/2020	- <b>UPDATE: Extended to 5/8/2020.</b> - Requires residents <b>to stay-at-home.</b> - Requires all “ <b>non-critical retail businesses</b> ” to cease in-person operations - Orders all individuals coming to Rhode Island “from another state for a <b>non-work-related purpose</b> must immediately self-quarantine for 14 days.” - Rhode Islanders that work in another state may do so if they cannot telework, but must self-quarantine when not at work.	- <b>Non-retail businesses unaffected.</b> - <b>No effect on railroad workers, police, contractors, or suppliers.</b> - <b>Quarantine applies only to non-work related</b> movements into state.	<a href="https://health.ri.gov/covid/">https://health.ri.gov/covid/</a>	531	58

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Rhode Island Face Covering Order</b>	4/14/2020  Effective until 5/18/2020	<ul style="list-style-type: none"> <li>- <b>All employees</b> of Rhode Island’s customer/client-facing businesses and non-profit organizations, office-based businesses and non-profit organizations, and any other such business category... <b>that are still in operation shall wear cloth face coverings</b>.... All such employees must wear face coverings in any entry, exit and common areas of the business....</li> <li>- All <b>such businesses must provide, at their expense, face coverings</b> or materials for the making of such face coverings for their employees. Such coverings or materials <b>may be made available staff-wide or individually</b> upon employee request so long as the result is <b>organization-wide use of face coverings</b>. Nothing shall prevent an employee fashioning his or her own cloth face mask.</li> </ul>	- <b>Face coverings required for customer/client facing businesses only.</b>			
<b>Rhode Island Quarantine</b>	3/28/2020 4/10/2020 4/14/2020  Effective until 5/8/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Quarantine order extended until May 8, 2020</li> <li>- <b>UPDATE:</b> Quarantine order focused on individuals arriving in Rhode Island from, New York repealed as of March 28, 2020.</li> <li>- New quarantine order mandates that “Any person coming to Rhode Island from another state for a <b>non-work-related purpose</b> must immediately <b>self-quarantine for 14 days.</b>”</li> <li>- “This quarantine restriction shall not apply to public health, public safety, or healthcare workers.”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>No specific exemption</b> for railroads or based on the DHS/CISA guidance.</li> <li>- AAR request for assistance filed with DHS/CISA on <b>effects of impeding worker access and critical functions in interstate commerce.</b></li> <li>- Clarification that DHS/CISA guidance is intended to apply for exemptions from travel quarantine orders provided by agency director to state and territorial governors through the National Governors’ Association.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Rhode Island – New York related</b>	3/26/2020  Repealed as of 3/28/2020	- Required <b>anyone coming from New York State to self-quarantine for 14 days</b> , except public health, public safety, and healthcare workers. - Required <b>anyone who has come from New York State in the last 14 days to self-quarantine for 14 days</b> , except public health, public safety, and healthcare workers.	<b>REPEALED. No effect on railroads or their employees, police, and contractors.</b>			
<b>Rhode Island Reopening</b>	4/27/2020	- State government has published its <b>Reopening Rhode Island Plan</b> . - Includes for Phase 1: -- “The stay at home order is lifted, but social gatherings are limited to 10 people. Older adults (65+) and those with underlying health conditions can go to work and go out for food or medicine. But in accordance with federal public health guidance, vulnerable individuals are strongly encouraged to otherwise stay home. -- <b>Masks, vigilant hand-washing and increased cleaning must remain in place.</b> And everyone who <b>can work from home should still work from home.</b> -- All activities must account for strong <b>social distancing guidelines of remaining 6-feet apart.</b> ”	- State is not yet implementing Phase 1.	Plan found here: <a href="https://www.reopeningri.com/">https://www.reopeningri.com/</a>		
<b>South Carolina Statewide Quarantine</b>	3/27/2020  Effective for duration of emergency	- <b>Requires self-quarantine for a period of 14 days</b> for all persons who enter South Carolina from <b>New York, New Jersey, Connecticut, and New Orleans</b> . - Order does not apply to employees with airlines or to <b>workers providing support to the military, health care, or emergency response operations.</b>	- <b>No specific exemption</b> for railroads or DHS/CISA guidance. - However, <b>rail workers and contractors support military shipments and deliver health care supplies.</b> - Recommend use of the <b>AAR-issued access request letters.</b>	<a href="https://www.scdhec.gov/infectious-diseases/viruses/coronavirus-disease-2019-covid-19">https://www.scdhec.gov/infectious-diseases/viruses/coronavirus-disease-2019-covid-19</a>	2,208	2,279

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
South Carolina  Statewide Lodging Restriction	4/3/2020  Effective for duration of emergency	- Prohibits hotels and places of lodging from “accepting new reservations or bookings from or for individuals residing in or traveling from any country, state, municipality, or other geographic area subject to or identified in a CDC travel advisory or other CDC notice as a location with extensive community transmission of COVID-19, to include the Tri-State Area (consisting of the States of New York, New Jersey, and Connecticut).” -Exempts from the restriction on lodging those “individuals otherwise engaged in commercial transportation activities.”	- Rail workers and contractors who have been in covered states, including New York, New Jersey, and Connecticut are <b>exempt</b> and may book rooms as those “engaged in commercial transportation activities.”			
South Carolina  Stay at Home Order	4/6/2020  Effective for duration of emergency	- All residents and visitors “shall <b>limit their movements outside of their home</b> ,... except ...for purposes of engaging in Essential Business, Essential Activities, or Critical Infrastructure Operations” - Critical Infrastructure Operations includes “individuals otherwise engaged in <b>commercial transportation activities</b> ” and “Individuals performing or assisting with ... any other operations or services identified by the <b>United States Cybersecurity and Infrastructure Security Agency in its March 28, 2020 Memorandum, or any future amendments or supplements</b> thereto, as essential to continued critical infrastructure viability.” - Supersedes any local order that is in conflict.	- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> . - Also rail workers and contractors fall within broad exemption for “ <b>commercial transportation activities</b> .”			
South Carolina  Reopening	4/20/2020  Effective for duration of emergency	- Order allows access to public beaches and waters as of 4/21/2020, <b>reopens some non-essential businesses</b> - [A]ny and all <b>residents and visitors</b> to the State of South Carolina are required to <b>limit social interaction</b> , practice “social distancing”...and take every possible precaution to avoid potential exposure to, and to slow the spread of, COVID-19 and <b>shall limit their movements outside of their Residence</b> ...except as expressly authorized.” - [A]ny and all businesses, venues, facilities, services, and activities in this State are <b>urged to facilitate effective “social distancing”</b> practices.	- Urges all businesses to facilitate social distancing			
South Carolina -- Columbia	3/26/2020 3/29/2020 Expired – shifted to curfew as of 4/10/2020	- <b>UPDATE:</b> Curfew not applicable to workers going to and from jobs or performing duties effective as of April 10, 2020. - <b>Stay-at-home order</b> expired.	- Order <b>specifically identifies “rail” as “Essential Service”</b> – thereby covering railroad workers and contractors - Rail workers exempt from curfew.			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
South Dakota	3/23/2020 4/6/2020  Effective until 5/31/2020	- <b>Not a stay-at-home order</b> , but recommends closure of certain retail businesses. - Directs that all local and municipal governments should “ <b>protect the critical infrastructure sectors...</b> as they have a <b>special responsibility to maintain their normal work schedule.</b> - Order is to be “ <b>read in conjunction with the [CISA] list</b> ” – the guidance issued by DHS’s Cybersecurity and Infrastructure Security Agency (CISA) on “Essential Critical Infrastructure Workers.” <b>UPDATE:</b> Effective period of order extended through May 31, 2020.	- <b>Non-retail businesses unaffected</b> - <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA are protected from local orders.	<a href="https://covid.sd.gov/">https://covid.sd.gov/</a>	881	2,029
South Dakota Minnehaha and Lincoln Counties	4/6/2020  Effective until 5/31/2020	- Requires <b>vulnerable populations to stay-at-home unless they work in a critical infrastructure sector job</b> - Vulnerable individuals are those over 65 or with underlying health conditions - <b>Critical infrastructure sector jobs are those listed in the DHS’s Cybersecurity and Infrastructure Security Agency (CISA) memorandum</b> on “Essential Critical Infrastructure Workers” dated 3/28/202, or a later updated version	- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> for vulnerable populations– and may <b>continue</b>			
South Dakota <b>Reopening</b>	28/2020  Effective until rescinded	- <b>Issued order to implement Back to Normal Plan</b> - Recommends for employers to: ▪ “Encourage good hygiene and <b>sanitation practices, especially in high-traffic areas</b> ▪ “Encourage <b>employees to stay home when sick</b> ▪ “If previously <b>operating via telework, begin transitioning employees back</b> to the workplace ▪ “ <b>Where appropriate, screen employees</b> for symptoms prior to entering the workplace” - On face masks, plan notes “ <b>Masks have never been required, but South Dakotans are encouraged to continue to consider CDC guidance and use.</b> ”	- <b>No requirements</b> for businesses, only <b>recommendations for sanitization, staying home when sick, and screening when appropriate</b> -Encourages following CDC guidance on face masks	Back to Normal plan found here: <a href="https://covid.sd.gov/docs/COVID_SDPlan_BackToNormal.pdf">https://covid.sd.gov/docs/COVID_SDPlan_BackToNormal.pdf</a>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Tennessee  Statewide	3/30/2020 4/2/2020 4/13/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Stay at home order expired as of April 30, 2020.</li> <li>- Requires individuals to <b>stay-at-home except</b> for engaging in “<b>Essential Activity or Essential Service</b>”; closes non-essential businesses for in-person activity.</li> <li>- States that “<b>All critical infrastructure remains operational</b>, and government entities and businesses will continue providing important and essential services.”</li> <li>- Leaves local orders in place</li> <li>- Defines “<b>Essential Services</b>” as those listed in <b>DHS/CISA Guidance Version 2.0</b>.</li> <li>- Exempts “<b>Essential Infrastructure Operations</b>” – a term that includes “<b>railroads, ... and public transportation</b>.”</li> <li>- “Essential Infrastructure Operations shall be <b>construed broadly</b> to avoid any impacts to essential infrastructure, broadly defined.”</li> <li>- <b>ANNOUNCED:</b> State will be allowed to reopen on 5/1/2020 and stay-at-home order will expire on 4/30/2020</li> <li>- <b>UPDATE:</b> Allows for reopening of restaurants to onsite dining</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- Also - addendum list includes broad exemption for “<b>railroads</b>.”</li> </ul>	<a href="https://www.tn.gov/governor/covid-19.html">https://www.tn.gov/governor/covid-19.html</a>	4,549	2,552
Tennessee Reopening	4/28/2020  Effective until 5/29/2020	<ul style="list-style-type: none"> <li>- Issued executive order encouraging return to work and recommending all businesses follow the <b>Reopening Tennessee Responsibly Pledge guidelines</b>.</li> <li>- Prohibits people with COVID-19 from working.</li> <li>- Prohibits certain retail businesses from reopening.</li> <li>- State guidelines <b>recommend</b> safeguarding protocols for <b>all businesses</b> in Tennessee in accordance with CDC and OSHA guidelines, including: <ul style="list-style-type: none"> <li>-- “<b>Allow employees to work from home</b> as much as possible</li> <li>-- “<b>Screen all employees</b> reporting to work for COVID-19 symptoms Temperature screening employees: <ul style="list-style-type: none"> <li>-- “Employers to take temperatures onsite with a <b>no-touch thermometer</b> each day upon arrival at work</li> <li>-- “Minimum: temperatures can be taken before arriving. Normal temperature should not exceed 100.4 degrees Fahrenheit.</li> <li>-- “<b>Direct</b> any employee who <b>exhibits COVID-19 symptoms</b> (i.e., answers yes to any of the screening questions or who is running a fever) <b>to leave the premises</b></li> </ul> </li> </ul> </li> <li>Implement workplace cleaning and disinfection practices, according to CDC guidelines, with <b>regular sanitization of high-touch surfaces</b> at least every two hours <ul style="list-style-type: none"> <li>-- “Mitigate exposure in the workplace by <b>implementing social distancing</b> guidelines and <b>modify scheduling</b>”</li> </ul> </li> <li>- Employees should “<b>Wear a cloth face covering</b> (not an N-95 or medical mask,...) <b>while at work</b> and in public ...”</li> <li>- Allows prior stay-at-home order to expire</li> </ul>	<ul style="list-style-type: none"> <li>- <b>All businesses recommended to follow the reopening pledge guidelines, which include</b> <ul style="list-style-type: none"> <li>-- <b>Screening;</b></li> <li>-- <b>Regular sanitization;</b></li> <li>-- <b>Implement social distancing;</b></li> <li>-- <b>Modify schedules;</b></li> <li>-- <b>Wear face coverings at work; and</b></li> <li>-- <b>Allow working from home.</b></li> </ul> </li> </ul>	Find the Reopening Pledge guidelines for businesses here: <a href="https://www.tn.gov/content/dam/tn/governorsoffice/documents/covid-19-assets/Pledge_General.pdf">https://www.tn.gov/content/dam/tn/governorsoffice/documents/covid-19-assets/Pledge_General.pdf</a>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Tennessee – Knox County	3/23/2020  Expired as of 4/7/2020	<ul style="list-style-type: none"> <li>- Issued a <b>Safer-at-Home order</b> requiring individuals to stay inside their homes unless engaged in essential activities.</li> <li>- Exemptions cite <b>all businesses included in the guidance on “Essential Critical Infrastructure Workers” issued by DHS/CISA on March 19, 2020.</b></li> <li>- Note: Appears order was allowed to expire due to statewide order</li> </ul>	- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>			
Tennessee – Memphis Region	3/24/2020 3/31/2020 4/21/2020  Effective until 5/5/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Safer at Home Order extended to May 5, 2020</b></li> <li>- Issued a <b>Safer at Home Order</b> effective 6:00 pm on March 24, 2020.</li> <li>- Directs all residents of Memphis to stay inside their homes, unless engaged in essential activities</li> <li>- Exemptions cite <b>freight rail and railways</b></li> <li>- Notes businesses that remain open need follow certain social distancing procedures including screening for symptoms, washing hands, and <b>wearing face coverings in public</b></li> </ul>	- Rail workers and contractors <b>fall under “freight rail and railways” exemption.</b> - <b>Face coverings</b> only required when <b>“in public”</b>			
Tennessee – Nashville Region	3/24/2020 4/2/2020  Expired as of 4/24/2020	<ul style="list-style-type: none"> <li>- Urges individuals to <b>shelter at home</b> and requires <b>non-essential businesses to close.</b></li> <li>- “This Order <b>does not apply to activities necessary to maintain continuity of operations of critical infrastructure sectors</b>, as outlined in the <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> - the DHS/CISA guidance on <b>“Essential Critical Infrastructure Workers.”</b></li> </ul>	- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>			

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WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p style="text-align: center;"><b>Texas</b></p> <p style="text-align: center;"><b>Reopening</b></p>	<p>4/17/2020 4/27/2020</p> <p style="text-align: center;">Effective through 5/15/2020</p>	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Allows certain retail to open at 25% capacity</li> <li>- Direct every person in Texas to <b>avoid social gatherings in groups of more than 10 people.</b></li> <li>- Directs people to <b>avoid eating or drinking at bars, restaurants, and food courts, or visiting gyms or massage parlors;</b> provided, however, that the use of drive-thru, pickup, or delivery options is allowed and highly encouraged.</li> <li>- “Essential services” shall consist of everything listed by the U.S. Department of Homeland Security (DHS) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.0 or any subsequent version</li> <li>-” In providing or obtaining essential services or reopened services, people and <b>businesses should follow the minimum standard health protocols recommended by DSHS, found at <a href="http://www.dshs.texas.gov/coronavirus">www.dshs.texas.gov/coronavirus</a>, and should implement social distancing, work from home if possible, and practice good hygiene, environmental cleanliness, and sanitation.</b> This includes also following, to the extent not inconsistent with the DSHS minimum standards, the Guidelines from the President and the CDC, as well as other CDC recommendations. Individuals are <b>encouraged to wear appropriate face coverings, but no jurisdiction can impose a civil or criminal penalty for failure to wear a face covering.</b>”</li> <li>- Order “shall supersede any conflicting order issued by local officials in response to the COVID-19 disaster, but only to the extent that such a local order restricts essential services or reopened services allowed by this executive order.”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>All critical infrastructure remains operational.</b></li> <li>- Businesses should implement               <ul style="list-style-type: none"> <li>-- Social distancing;</li> <li>-- Work from home, where possible</li> <li>-- Cleanliness and sanitation</li> </ul> </li> <li>- <b>Individuals should wear face coverings.</b></li> </ul>	<p><a href="https://texas.gov/#covid19">https://texas.gov/#covid19</a></p>	<p style="text-align: center;">21,649</p>	<p style="text-align: center;">10,506</p>
<p style="text-align: center;"><b>Texas –</b></p> <p style="text-align: center;"><b>Reopening Task Force</b></p>	<p>4/17/2020</p>	<ul style="list-style-type: none"> <li>- <b>UPDATE: Report of Strike Force issued</b> [link provided in website column]</li> <li>- Establishes <b>Governor’s Strike Force to Open Texas</b></li> <li>- With Executive Order GA-16 <b>set to expire on April 30, 2020</b>, and given my <b>expectation that it will not be extended in its current form</b>, the Strike Force must provide immediate and ongoing recommendations...including advice regarding the safe <b>reopening of Texas businesses</b> in a strategic, healthy, and productive manner.</li> <li>- This advice should include the types of businesses and services to reopen, the extent to which the providers of those services may function, and any restrictions that should be placed upon those services and service providers.</li> </ul>	<ul style="list-style-type: none"> <li>- Expects reopening as of 5/1/2020</li> </ul>	<p style="background-color: yellow;">Texans Helping Texans; Report to Reopen Texas: <a href="https://gov.texas.gov/uploads/files/organization/open-texas/OpenTexas-Report.pdf">https://gov.texas.gov/uploads/files/organization/open-texas/OpenTexas-Report.pdf</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p style="text-align: center;"><b>Texas</b></p> <p style="text-align: center;"><b>Statewide Quarantine</b></p>	<p>3/26/2020 and 3/29/2020</p> <p>Effective until rescinded</p>	<p>- Order GA-11 (with updates) requires every person who enters the State of Texas through an airport, from New York, New Jersey, California, Louisiana, Washington, Connecticut, Atlanta, Chicago, Detroit, Miami and New Orleans, “shall be subject to mandatory self-quarantine for a period of 14 days from the time of entry into Texas ...</p> <p>- This order to self-quarantine <b>shall not apply to people traveling in connection with</b> military service, emergency response, health response, or <b>critical-infrastructure functions</b>, as may be determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-12 requires any person who <b>enters from Louisiana by road to self-quarantine for 14 days</b>. This order “<b>shall not apply to people traveling in connection with commercial activity ... or critical-infrastructure functions</b>, as determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-14 exempts “essential services,” which are <b>defined to include all of the categories and critical functions of “Essential Critical Infrastructure Workers” designated in the DHS/CISA guidance, version 2, dated March 28, 2020.</b></p>	<p>- <b>Quarantine order.</b></p> <p>- <b>All critical infrastructure remains operational.</b></p> <p>- Government/businesses continue to provide essential services.</p> <p>- State website (link provided in right-hand column) notes: “<b>If you or your Company falls within the essential services categories as defined by Texas Executive Order GA-14, you and your employees are automatically exempt from the travel-related quarantine requirement and are not required to apply for an exemption via this form.</b>”</p> <p>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the quarantine orders – and may continue to work.</b></p> <p>- <b>Recommend use of the AAR-issued access request letters and rail-focused CISA guidance.</b></p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Texas – Austin/Travis County	3/24/2020 4/13/2020  Effective until 5/8/2020	<p>- <b>UPDATE: Requires</b> “all persons over the age of ten (10) shall wear some form of covering over their noses and mouth...except when:</p> <ul style="list-style-type: none"> <li>i. Alone in a separate single space, whether indoor or outdoor;</li> <li>ii. In the presence only of other members of one’s household or residence whether inside or outside the residence,</li> <li>iii. When doing so poses a greater mental or physical health, safety or security risk,</li> <li>iv. When engaged in Outdoor Activity ...; or</li> <li>v. For consumption purposes</li> </ul> <p>- Requires individuals to “<b>stay at home</b>” and <b>non-essential businesses to cease</b>.  - Order should <b>not be construed to “hinder of the industries identified” by the DHS/CISA guidance</b> – these industries are exempt from the order and authorized to continue their operations.  - Includes cross-reference to the DHS/CISA guidance and the governor’s order</p>	<p>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.  - No specific exemption indicated for essential critical infrastructure from the face coverings requirement</p>			
Texas – Dallas County	3/23/2020 4/3/2020 4/23/2020  Effective until 5/15/2020	<p>- <b>UPDATE:</b> Order extended to May 15, 2020. Provisions on reopening of retail businesses and of houses of worship for religious services fully aligned with equivalent orders issued by the Governor of Texas.  - “<b>Shelter-in-place</b>” and “<b>Stay Safe. Stay Home</b>” order.  - Orders “<b>All individuals currently living within Dallas County</b>” must “<b>shelter at their place of residence.</b>”  - Orders “All businesses operating within Dallas County, <b>except Essential Businesses</b> as defined in below in Section 2,” must “cease all activities at facilities located within the County.”  - Essential businesses exempted from the order include “<b>Essential Critical Infrastructure.</b>”  -- The description of this term specifically cites work necessary to the <b>operations and maintenance of the 16 critical infrastructure sectors</b> as identified by the <b>DHS/CISA guidance on “Essential Critical Infrastructure Workers,”</b> Version 3.0, issued on April 17, 2020, “provided that they carry out those services or that work in compliance with social distancing...”</p>	<p>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.  - Also cited as specific exemption – “public transportation” – indicated twice in the same paragraph. One of the references may have been intended to cite rail transportation expressly as well.</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Texas – El Paso	4/1/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires individuals living within the City of El Paso to temporarily <b>stay at home</b>.</li> <li>- <b>Prohibits “all travel, ...</b> except for purposes of Essential Travel, performing Essential Activities or going to work in an Essential Business, Government Service, or Critical Infrastructure.”</li> <li>- <b>Allows</b> individuals “to leave their residence to provide <b>any services or perform any work necessary to the operations and maintenance of ‘Critical Infrastructure,’</b> including, ... personnel <b>listed”</b> in the DHS/CISA “list of ‘Essential Critical Infrastructure Workers.’”</li> <li>- Exemption or “Essential Business,” defined to include “<b>rail transportation</b>” and “<b>support activities for ... rail ... transportation,</b> freight transportation arrangement, other support activities for transportation and transportation maintenance services.”</li> <li>- Also defines as essential those “<b>Businesses that supply other Essential Businesses, Critical Infrastructure...</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- Further, “<b>Essential Businesses</b>” are <b>broadly defined</b> to include <b>rail transportation and support activities for rail transportation</b>.</li> </ul>			
Texas – Bexar County (San Antonio)	3/23/2020 4/29/2020  Extended until 5/19/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Stay-at-home order extended to May 19, 2020; facial covering requirements added.</li> <li>- Individuals must wear facial coverings when in public and patronizing reopened retail establishments.</li> <li>- <b>Exempted Businesses</b> include “Infrastructure, Development, Operations and Construction” and “<b>Transportation.</b>”</li> <li>- <b>Employers</b> at essential businesses, for <b>settings at which maintaining social distancing is difficult,</b> must <b>provide their workers with face coverings</b>.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> are covered under the <b>broad exemption categories</b> of “Infrastructure, Development, Operations and Construction” and “Transportation.”</li> </ul>			
Texas – Tarrant County	3/24/2020 3/27/2020 4/3/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- Required <b>all individuals to stay-at-home</b>.</li> <li>- Required <b>businesses to cease operations, unless exempted</b></li> <li>- <b>Allowed for “work in</b> Essential Businesses, Government Service, or <b>Essential Critical Infrastructure”</b></li> <li>- “Essential Critical Infrastructure” is defined as “everything listed by the U.S. Department of Homeland Security in its <b>Guidance on the Essential Critical Infrastructure Workforce, Version 2.0.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may continue to work.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Texas – Laredo	3/31/2020 4/3/2020 4/28/2020  Effective until 5/30/2020	<p>- <b>UPDATE:</b> Order extended to May 30, 2020.</p> <p>- <b>Order to be read consistently with Executive Order GA-14 issued by Governor Greg Abbott and the Essential Services designation of the State.</b></p> <p>- Requires individuals living in Laredo <b>“to shelter at their place of residence except as allowed by this Ordinance.”</b></p> <p>- Allows <b>reopening of retail businesses</b> in accordance with the order of the Governor of Texas.</p> <p>- “Essential Critical Infrastructure means <b>all public and private facilities and assets</b>, including both physical and cyber systems, and <b>other functions and sectors vital to the security, governance, public health, safety, and economic continuity of the City of Laredo</b>”</p> <p>- Requires essential infrastructure to “compl[y] with <b>social distancing requirement</b> of six (6) feet and use protective gear that <b>covers their nose and mouth with a medical mask or any form of cloth.</b>”</p> <p>- Requires, that “If someone in a household has <b>tested positive for COVID19 and is not hospitalized, the household is ordered to isolate at home for a period of at least three days (72 hours) ... and, at least seven (7) days have passed since symptoms first appeared.</b> ...If a member of the household tests positive, then other members of the household should consider themselves positive if they become symptomatic and follow the isolation and quarantine measures prescribed by local, state, or federal health authorities. <b>Asymptomatic members of the household shall not go to work, school, or any other community function until the member of the household who tested positive is no longer required to isolate.</b>”</p> <p>- Imposes a <b>curfew for all persons aged 18 and over</b> to be imposed from 10:00 PM to 5:00 AM, <b>unless that person</b> is out for an emergency, or to perform certain Essential Activities, or to <b>perform or obtain services from Essential Businesses, Government Functions or services, or Critical Infrastructure</b> as defined herein unless otherwise superseded by Executive Order GA-14 issued by Governor Greg Abbott.</p>	<p>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> and curfew – and may <b>continue to work</b> but should <b>comply with social distancing and cover their nose and mouth with a mask or cloth.</b></p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Utah	3/27/2020 4/10/2020 4/17/2020  Effective until 5/1/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Stay Safe, Stay Home directive rescinded as of May 1, 2020.</b></li> <li>- Utah residents are still <b>encouraged to stay home as much as possible</b>, but <b>may see small groups of family and friends who have been following recommendations on distancing and hygiene.</b></li> <li>- Some establishments that have been closed by public health orders, including gyms, salons, and other personal care establishments, are permitted to resume operations under very strict guidelines.</li> <li>- Dine-in options are once again permitted, where eating establishments exercise extreme precautions detailed in the plan.</li> <li>- Each <b>individual is directed to wear a cloth face covering in any place of public accommodation and whenever social distancing is not possible.</b></li> </ul>	<ul style="list-style-type: none"> <li>- Order does <b>not direct closure or cessation of business activities.</b></li> <li>- <b>Rail employees and contractors may continue to work.</b></li> <li>- No exemptions articulated for the directive to self-isolate after out-of-state travel.</li> <li>- <b>Facemasks are only recommended at places of public accommodation or where social distancing isn't feasible.</b></li> <li>- Where telework is not an option, businesses are directed to maintain practices consistent with CDC guidance on hygiene practices and social-distancing, as practicable.</li> <li>- The order highlights these practices.</li> </ul>	<a href="https://coronavirus.utah.gov/">https://coronavirus.utah.gov/</a>	1,952	1,386
Utah  Statewide Quarantine	4/1/2020 4/10/2020  Expired as of 5/1/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Expired – without renewal.</b></li> <li>- No requirement to submit a travel declaration form on arrival in Utah from another state.</li> <li>- No requirement for individuals who have not suffered COVID-19 infection, or been exposed to others with the virus, to self-quarantine on entering Utah from another state;</li> <li>- <b>Self-quarantine remains mandate for those testing positive for COVID-19, living with someone with COVID-19, or been exposed to someone with COVID-19 to quarantine for 14 days.</b></li> </ul>	<ul style="list-style-type: none"> <li>- Order does <b>not direct closure or cessation of business activities.</b></li> <li>- <b>Rail employees and contractors may continue to work</b>, so long as they haven't been exposed to COVID-19.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Utah  Travel Order	4/9/2020  Expired as of 5/1/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Expired – without renewal.</b></li> <li>- No requirement to submit a travel declaration form on arrival in Utah from another state.</li> <li>- Required every individual 18 years of age or older who enters Utah, either as a final destination through the Salt Lake City International Airport, or on Utah roads, to <b>complete a travel declaration form before entering the state.</b></li> <li>- Electronic form had been provided via text message to enter identifying data and COVID-19 health-related information.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Applied only to persons for which Utah is the final destination.</b></li> <li>- <b>No inhibition on business activities for workers who have not been exposed to COVID-19.</b></li> </ul>			
Utah  Reopening	4/17/2020	<ul style="list-style-type: none"> <li>- Announced <b>reopening by May 1.</b></li> <li>- Establishes a <b>phased reopening plan called Utah Leads Together 2.0.</b></li> <li>- Sets a <b>color-coordinated approach</b> to reopening from Red (high risk) to Green (Low risk)</li> <li>- <b>General Employer Guidelines:</b> <ul style="list-style-type: none"> <li>-- <b>Red</b> -- Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</li> <li>-- <b>Orange</b> -- Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</li> <li>-- <b>Yellow</b> -- Employers encourage flexible working arrangements (rotating shifts, remote, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.</li> <li>-- <b>Green</b> -- All businesses are open and operating under stricter hygiene and cleaning regimen. Monitoring health of workforce and customers.</li> </ul> </li> </ul>		Plan can be found here: <a href="https://coronavirus.utah.gov/utah-leads-together/#2.0">https://coronavirus.utah.gov/utah-leads-together/#2.0</a>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Utah – Salt Lake County	3/29/2020 4/10/2020  Expired as of 5/1/2020	<p>- <b>UPDATE: “Stay Safe, Stay Home” directive expired as of May 1, 2020.</b></p> <p>- Residents are <b>still encouraged to stay home as much as possible</b>, but may see small groups of family and friends who have been following recommendations on distancing and hygiene.</p> <p>- Some business establishments are reopening – pursuant to guidelines available on the county’s public website: <a href="https://slco.org/together/">https://slco.org/together/</a>.</p> <p>- Essential services continue to operate: <b>Healthcare and Public Health Operations; Human Services; Critical Infrastructure; and Governmental Functions delineated</b> in the list attached hereto as Addendum A, and as set forth in the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 28, 2020, and any subsequent versions <b>of this Memorandum.</b>”</p> <p>- The addendum to the order exempts a broader set of businesses:</p> <p>-- <b>Transportation</b> including <b>“other private, public, and commercial transportation and logistics providers necessary for Essential Activities”</b></p> <p>--<b>CISA List. Any business or worker identified in the CISA Guidance</b>, including mining and processing operations and supplier/vendor industries essential to such mining and processing operations. <a href="https://www.cisa.gov/critical-infrastructure-sectors">https://www.cisa.gov/critical-infrastructure-sectors</a>” [the hyperlink in the list of industries actually takes you to the 16 sector specific agencies, which is broad, not the specific guidance that was developed for this incident].</p>	<p>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work if not exhibiting symptoms.</b></p> <p>- In addition, the addendum list includes broad exemption for <b>“transportation.”</b></p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Vermont -- Statewide Stay at Home and Quarantine</b>	3/24/2020 3/30/2020 4/10/2020  Effective until 5/15/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: Extended to 5/15/2020</b></li> <li>- Requires Vermont residents to <b>stay at home.</b></li> <li>- Allows businesses and entities deemed critical are allowed to remain open</li> <li>- Exempts “<b>critical infrastructure</b> including utilities, telecommunication, airports and <b>transportation infrastructure</b>” and “<b>transportation sector</b> and agricultural sector <b>equipment parts, repair and maintenance.</b>”</li> <li>- Grants the Agency of Commerce and Community Development (ACCD) authority to determine businesses that are critical.</li> <li>- <b>ACCD guidance</b> notes that “<b>All business activities and workers identified</b> in the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA) Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response dated March 19, 2020 are <b>deemed critical to public health, safety, or economic and national security in Vermont.</b>”</li> <li>- <b>UPDATE: Added an addendum for hotspot quarantine order.</b></li> <li>- Requires <b>individuals from out of state to quarantine for 14 days.</b></li> <li>- Requests individuals from “<b>COVID-19 hot spots,</b>” including, among others, the states of Florida, Louisiana, New York, New Jersey, and Connecticut, and the cities of Detroit, Chicago and New York City, should stay in their home states.”</li> <li>- “<b>Essential purpose</b>” defined to <b>exempt travel required</b> for personal safety; food, beverage or medicine; medical care; care of others; and <b>to perform work, services or functions deemed critical to public health and safety, as well as economic and national security, as set forth in Stay Home/Stay Safe.</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order – and may continue to work.</b></li> <li>- In addition, the order includes broad exemption for “<b>transportation infrastructure</b>” and “<b>transportation sector</b> and agricultural sector <b>equipment parts, repair and maintenance.</b>”</li> <li>- <b>Quarantine order addendum</b> cross-references stay-at-home order and <b>allows for rail workers and contractors to continue to travel for work.</b></li> </ul>	<a href="https://www.healthvermont.gov/response/infectious-disease/2019-novel-coronavirus">https://www.healthvermont.gov/response/infectious-disease/2019-novel-coronavirus</a>	307	578

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Vermont Reopening	4/24/2020  Effective until 5/15/2020	<p>- Allows certain businesses to reopen.</p> <p>- <b>Requires all businesses that are operating</b> or that will open to have:</p> <p>“a. Employees shall not report to, or be allowed to remain at, work or job site if sick or symptomatic...</p> <p>“b. Employees must observe strict <b>social distancing of six feet</b> while on the job.</p> <p>“c. <b>Employees must wear face coverings over their nose and mouth when in the presence of others. ...</b></p> <p>“d. Employees must have <b>easy and frequent access to soap and water or hand sanitizer</b> during duration of work, and handwashing or hand sanitization should be required before entering, and leaving, job sites. All common spaces and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be <b>cleaned and disinfected at the beginning, middle and end of each shift</b> and prior to transfer from one person to another</p> <p>“e. <b>No more than two (2) people shall occupy one vehicle</b> when conducting work.</p> <p>“f. <b>To the extent feasible, prior to the commencement of each work shift, pre-screening, including temperature checks and survey</b> shall be required to verify each employee has no symptoms of respiratory illness (fever, cough, and/or shortness of breath).</p> <p>“g. Signs must be posted at all entrances clearly indicating that no one may enter if they have symptoms of respiratory illness.</p> <p>“h. No congregation of employees shall be permitted on site.</p> <p>“i. <b>No workers who have knowledge of contact</b> with a worker who is diagnosed with COVID-19 <b>shall be permitted on site</b> and shall quarantine for 14 days.</p> <p>“j. Indoor workspaces where more than two (2) employees are working must have good air circulation.</p> <p>“k. All operations shall <b>designate a health officer on-site at every shift</b> responsible for ensuring compliance with Addendum 10 and this Addendum 11 to the Executive Order and applicable ACCD Guidance. This person shall have the authority to stop or modify activities to ensure work conforms with the mandatory health and safety requirements.</p> <p>“l. All employees, including those already working (except healthcare workers, first responders, and others already trained in infection control, personal protection/universal precautions), <b>must complete, and employers must document, a mandatory training on health and safety requirements</b> as provided by VOSHA, or another training program that meets or exceeds the VOSHA-provided standard.” [see website column for link to VOSHA training].</p>	- Health and safety requirements are applicable to all businesses operating during the emergency.	VOSHA training website: <a href="https://www.vlct.org/news/covid-19-vosha-employee-training-required-may-2020">https://www.vlct.org/news/covid-19-vosha-employee-training-required-may-2020</a>		

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WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Virginia	3/30/2020  Effective until 6/10/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Executive Order 55 requires all individuals to <b>stay-at-home</b>, but allows them to travel to work.</li> <li>- Specifies this order “does not apply: ... To the operation of businesses not required to close to the public under Executive Order 53.”</li> <li>- <b>Executive Orders 53 requires closure of restaurants and dining establishments for in-person use;</b> these facilities may shift solely to takeout service.</li> <li>- Orders closure of all public access recreational, entertainment, and sports businesses.</li> <li>- <b>Allows “Essential retail businesses” to remain open</b> during their normal business hours – covering a wide range of retail outlets for groceries, food and drink, medical needs, pharmacies, electronics stores – notably for smart phone sales and repairs, home improvement stores, automotive stores, gas stations, animal feed and pet stores.</li> </ul>	<ul style="list-style-type: none"> <li>- Even with updated order, <b>non-retail businesses still unaffected.</b></li> <li>- <b>No effect on railroad workers, police, contractors, or suppliers.</b> They may <b>continue to work.</b></li> </ul>	<a href="https://www.virginia.gov/coronavirus/">https://www.virginia.gov/coronavirus/</a>	6,508	3,141

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Washington	3/23/2020 4/2/2020  Effective until 5/4/2020	<p>- Requires all residents to <b>stay at home</b> – except as needed to provide continuity of operations of essential critical infrastructure sectors and additional sectors.</p> <p>- Exempts from the stay-at-home order an “essential employee performing work for an essential business as identified in the “Essential Critical Infrastructure Workers” list”, which hyperlinks to the <b>listing of essential critical infrastructure and functions generally follows the DHS/CISA guidance</b> on “Essential Critical Infrastructure Workers” issued on March 19, 2020:</p> <ul style="list-style-type: none"> <li>-- Law enforcement, <b>hazardous material responders and hazardous devices teams</b>, from <b>government and the private sector, private security, private fire departments</b>, and private emergency medical services personnel.</li> <li>-- Petroleum product ... <b>rail transport</b>, road transport.</li> <li>-- <b>Employees supporting or enabling transportation functions</b>, including <b>dispatchers, maintenance and repair technicians, warehouse workers</b>, workers engaged in snow removal and avalanche control for state highways, and <b>workers that maintain and inspect infrastructure</b> (including those that require cross-border travel).</li> <li>-- <b>Mass transit workers.</b></li> <li>-- <b>Workers responsible for operating dispatching passenger, commuter and freight trains and maintaining rail infrastructure and equipment.</b></li> <li>-- Employees who <b>repair and maintain</b> vehicles, aircraft, <b>rail equipment</b>, marine vessels, and the <b>equipment and infrastructure that enables operations that encompass movement of cargo and passengers.</b></li> <li>-- <b>Construction workers</b> who support the construction, operation, inspection, and maintenance of construction sites and construction projects (including housing construction) <b>for all essential facilities, services, and projects in this document.</b></li> <li>-- <b>Workers supporting the chemical and industrial gas supply chains</b>, including workers at chemical manufacturing plants, workers in laboratories, workers at distribution facilities, workers who <b>transport basic raw chemical materials to the producers of industrial and consumer goods</b>, including hand sanitizers, food and food additives, pharmaceuticals, textiles, and paper products.</li> <li>-- Workers supporting the <b>safe transportation of chemicals.</b></li> </ul>	<p>- <b>Rail workers and contractors</b> are covered under several of the enumerated <b>essential sectors and functions</b>. As such, they are <b>exempt</b> from the stay-at-home order – and may <b>continue to work</b>.</p>	<p><a href="https://coronavirus.wa.gov/">https://coronavirus.wa.gov/</a></p>	6,158	3,032

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
West Virginia	3/23/2020  Effective until terminated	<ul style="list-style-type: none"> <li>- Requires all <b>individuals to stay at home and non-essential businesses to cease operations.</b></li> <li>- <b>“Essential businesses and operations shall continue to operate.”</b></li> <li>- “Essential businesses and operations” include industries and workers in the DHS/CISA guidance on “Essential Critical Infrastructure Workers” and further includes “law enforcement”, “<b>railroads, public transportation</b>”, “other private, public, and commercial transportation and logistics providers”</li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></li> <li>- In addition, the order includes broad exemption for “<b>railroads,</b>” “<b>public transportation,</b>” and “<b>commercial transportation and logistics providers.</b>”</li> </ul>	<a href="https://dhhr.wv.gov/COVID-19/Pages/default.aspx">https://dhhr.wv.gov/COVID-19/Pages/default.aspx</a>	2,594	2,214
Wisconsin	3/24/2020 4/16/2020  Effective until 5/26/2020	<ul style="list-style-type: none"> <li>- <b>Updated order took effect 4/24/2020 and specifically references as Essential “Any business or worker identified in the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 23, 2020, and any subsequent versions of this Memorandum.”</b></li> <li>--For those businesses remaining open they shall adopt social distancing (to the greatest extent practicable), limit workers to those necessary to perform job, enhance cleaning, and adopt policies to prevent symptomatic workers or those exposed from being on the job.</li> <li>- Requires <b>all individuals to stay at home.</b></li> <li>- Requires <b>all non-essential businesses to cease operations.</b></li> <li>- <b>Exempts “Essential Infrastructure.</b> For purposes of this Order, individuals may leave their residence to provide any services or perform any work necessary to offer, provide, operate, maintain, and repair Essential Infrastructure.”</li> <li>- “Essential Infrastructure includes, but is not limited to: ... <b>railroads, and public transportation.</b>”</li> <li>- “Essential Infrastructure shall be <b>construed broadly</b> to avoid any impacts to essential infrastructure, broadly defined.”</li> <li>- Also exempted from the order as an “Essential Government Function” are “all paid or volunteer first responders including law enforcement, EMS, and firefighters; first responder training academies.”</li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work, subject to social distancing, cleaning, and prevention measures.</b></li> <li>- In addition, <b>rail workers and contractors</b> are covered by the broad definition of the term “<b>Essential Infrastructure</b>” – and may <b>continue to work.</b></li> </ul>	<a href="https://www.dhs.wisconsin.gov/covid-19/index.htm">https://www.dhs.wisconsin.gov/covid-19/index.htm</a>	3,833	3,253

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Wyoming</b>	3/19/2020 3/27/2020 4/3/2020 4/28/2020  Effective until 5/15/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Order extended until 5/15/2020</li> <li>- Prohibits gatherings over 10 people except for certain circumstances</li> <li>- <b>Not a stay at home order.</b></li> <li>- Requires <b>businesses of public accommodation to close in-person operations.</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Non-retail businesses unaffected.</b></li> <li>- <b>No effect on railroad workers, police, contractors, or suppliers.</b></li> </ul>	<a href="https://covid19.wyo.gov/">https://covid19.wyo.gov/</a>	2,609	1,890
<b>Wyoming Quarantine Order</b>	4/3/2020 4/28/2020  Effective until 5/8/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> extends order through 5/8/2020</li> <li>- Requires individuals arriving from <b>out-of-state or out-of-country for a non-work-related purpose to quarantine for 14 days.</b></li> <li>- <b>Does not apply to individuals travelling through Wyoming en route to another destination.</b></li> <li>- <b>Preempts any county orders that are inconsistent</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors traveling to or through Wyoming for work purposes are exempt.</b></li> </ul>			